

**MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT**  
(DEPARTMENT OF SOCIAL JUSTICE & EMPOWERMENT)

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MINUTES OF THE MEETING OF THE SCREENING COMMITTEE FOR THE SELECTION OF TWO SUITABLE CANDIDATES FOR THE POST OF MULTI-TASKING STAFF UNDER COMPASSIONATE APPOINTMENT QUOTA IN THIS MINISTRY HELD ON 20.03.2024 IN THE ROOM OF SHRI N.KHAMCHIN THANG, DIRECTOR, SHASTRI BHAWAN, NEW DELHI.

**Composition of DPC**

Shri N. Khamchin Thang, Director - Chairperson  
Shri Awdhesh Kumar Mehta Singh, US - Member  
Shri Sanjay Singh, US - Member

In terms of DoP&T's O.M No.14014/1/2022-Estt.(D) dated 02.08.2022, this Ministry has earmarked two vacancies of Multi-Tasking Staff to be filled up through Compassionate appointment quota. Further, Ministry of Social Justice & Empowerment has drafted a Relative Merit Point System, on a scale of 100 points, for assessment of applications for appointment on compassionate grounds.

2. The details of 15 applicants who have applied for the post of MTS under Compassionate appointment Quota in this Ministry is at **Annexure-I**.


3. The Welfare Officer has submitted the Inspection report to the Department after consultation with all the applicants and asked to re-verify the figures in respect of Family pension and Terminal benefits from Estt./Cash section of the Department.

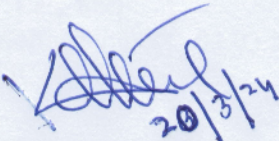
4. The Screening Committee on the basis of Inspection report submitted by the Welfare Officer and data submitted by PA&O and cash section has allocated points on a scale of 100 points to the 15 applicants. The consolidated points allocated to all the applicants is at **Annexure II**.

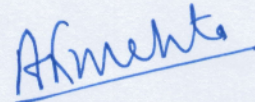
5. It has been observed that most of the applicants have crossed the prescribed upper age limit for the post of Multi-Tasking Staff. Therefore, the Competent authority may grant relaxation in upper age limit to the selected candidates in terms of DoP&T guidelines on compassionate appointment.

6. The Screening Committee, based on the consolidated allocated points at **Annexure-II** recommends the following eligible candidates in order of merit for appointment to the 2 posts of Multi-Tasking Staff in this Ministry as follows:

| Sr. No. | Applicant (Ms./Shri) Name | Name of the deceased Official and applicant's relation with him/her | Status of selection                                                                               |
|---------|---------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| 1.      | Veena Devi                | Late Shri Dhan Singh, Wife                                          | 1 <sup>st</sup> recommendation for the post of MTS                                                |
| 2.      | Poonam Kumari             | Late Shri Vijay Kumar, Wife                                         | 2 <sup>nd</sup> recommendation for the post of MTS                                                |
| 3.      | Deep Chandra Joshi        | Late Shri B.C. Joshi, Son                                           | 1 <sup>st</sup> Waitlisted in event of any of the above does not accept the Offer of Appointment. |
| 4.      | Siddharth Singh           | Late Shri Inder Bahadur Singh, Son                                  | 2 <sup>nd</sup> Waitlisted in event of any of the above does not accept the Offer of Appointment. |

  
(Sanjay Singh)  
Under Secretary  
Member

  
(N. Khamchin Thang)  
Director  
Chairperson

  
(Awdhesh Kumar Mehta)  
Under Secretary  
Member

## ANNEXURE-I

| S.No. | Name of the applicant & Relationship with Deceased Employee | Date of Birth of applicant | Name of deceased Govt. Servant (Designation and Category) | Date of Death | Educational qualification s of applicant                                                          | Upper age limit                                                      |
|-------|-------------------------------------------------------------|----------------------------|-----------------------------------------------------------|---------------|---------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| 1     | Shri Jitendra Bhardwaj (Son)                                | 10.07.1984                 | Late Shri Radhey Shyam (Gen & Daftry)                     | 22.04.2004    | High School                                                                                       | *Subject to relaxation of upper age limit by the competent authority |
| 2     | Shri Siddharth Singh (Son)                                  | 31.08.1993                 | Late Shri Inder Bahadur Singh (Gen & Staff Car Driver)    | 18.09.2007    | 10+2, One year diploma in computer business application (DCBA)                                    | *Subject to relaxation of upper age limit by the competent authority |
| 3     | Shri Tarun Silswal (Son)                                    | 15.04.1995                 | Late Shri Narendra Mohan (Gen & Peon)                     | 11.10.2007    | Intermediate                                                                                      | N.A.                                                                 |
| 4     | Shri Deep Chandra Joshi (Son)                               | 21.08.1988                 | Late Shri B. C. Joshi (Gen & MTS)                         | 05.05.2009    | B.A (Programme)                                                                                   | *Subject to relaxation of upper age limit by the competent authority |
| 5     | Shri Ankit Sharma (Son)                                     | 26.02.1988                 | Late Shri Arun Sharma (Gen & Canteen Clerk)               | 22.08.2010    | B.C.A , M.C.A (Pursuing)                                                                          | *Subject to relaxation of upper age limit by the competent authority |
| 6     | Ms. Shefali Sharma (Daughter)                               | 30.03.1985                 | Late Shri M. N. Sreedharan (Gen & PS)                     | 15.02.2011    | B.Com , Diploma in International Airlines and Travel Management , Diploma In Secretarial Practice | *Subject to relaxation of upper age limit by the competent authority |
| 7     | Shri Naresh Kumar (Son)                                     | 10.07.1987                 | Late Shri Kartar Singh (SC & MTS)                         | 03.03.2011    | Matriculation                                                                                     | *Subject to relaxation of upper age limit by the competent authority |



| S.No. | Name of the applicant & Relationship with Deceased Employee | Date of Birth of applicant | Name of deceased Govt. Servant (Designation and Category) | Date of Death | Educational qualification s of applicant               | Upper age limit                                                      |
|-------|-------------------------------------------------------------|----------------------------|-----------------------------------------------------------|---------------|--------------------------------------------------------|----------------------------------------------------------------------|
| 8     | Smt. Veena Devi (Wife)                                      | 22.07.1978                 | Late Shri Dhan Singh (OBC & Staff Car Driver)             | 07.07.2014    | Matric, Training in Cutting & Tailoring at ITI         | *Subject to relaxation of upper age limit by the competent authority |
| 9     | Smt. Poonam Kumari (Wife)                                   | 28.10.1967                 | Late Shri Vijay Kumar (SC & MTS)                          | 10.04.2016    | Intermediate                                           | *Subject to relaxation of upper age limit by the competent authority |
| 10    | Shri Gautam Kumar (Son)                                     | 09.09.2003                 | Late Shri Subodh Kumar (Gen & ASO)                        | 21.04.2021    | Matriculation                                          | N.A.                                                                 |
| 11    | Shri Himanshu Pareva (Son)                                  | 16.09.1998                 | Late Shri Raj Kumar (SC & MTS)                            | 21.06.2021    | Intermediate                                           | N.A.                                                                 |
| 12    | Shri Varun Kumar (Son)                                      | 05.08.1986                 | Late Shri Banwari Lal (SC & MTS)                          | 21.11.2016    | 8th (Subject to relaxation by the competent authority) | *Subject to relaxation of upper age limit by the competent authority |
| 13    | Shri Surender Ahlawat (Son)                                 | 08.10.1981                 | Late Shri Dharam Pal (Gen & UDC)                          | 19.12.2013    | Intermediate                                           | *Subject to relaxation of upper age limit by the competent authority |
| 14    | Shri Hari Prasad (Son)                                      | 31.03.1995                 | Late Shri Rajender Prasad (UR & MTS)                      | 03.03.2022    | Intermediate                                           | *Subject to relaxation of upper age limit by the competent authority |
| 15    | Shri Vijay Kumar (Son)                                      | 18.05.1990                 | Late Shri Jhinkan Mallah (OBC & MTS)                      | 25.02.2022    | Bachelor of Arts                                       | *Subject to relaxation of upper age limit by the competent authority |

\*Competent Authority to grant relaxation of upper age limit/minimum Educational qualification as prescribed in consolidated instructions on compassionate appointment is the Secretary of the Ministry/Department.

ANNEXURE-II

| <b>S.No.</b> | <b>Name of the applicant &amp; Relationship with Deceased Employee</b> | <b>Consolidated Points on a scale of 100.</b>                |
|--------------|------------------------------------------------------------------------|--------------------------------------------------------------|
| 1            | Shri Jitendra Bhardwaj (Son)                                           | 33                                                           |
| 2            | Shri Siddharth Singh (Son)                                             | 59                                                           |
| 3            | Shri Tarun Silswal (Son)                                               | 44                                                           |
| 4            | Shri Deep Chandra Joshi (Son)                                          | 61                                                           |
| 5            | Shri Ankit Sharma (Son)                                                | 38                                                           |
| 6            | Ms. Shefali Sharma (Daughter)                                          | Not Applicable as candidature is withdrawn by the applicant. |
| 7            | Shri Naresh Kumar (Son)                                                | 47                                                           |
| 8            | <b>Smt. Veena Devi (Wife)</b>                                          | <b>83</b>                                                    |
| 9            | <b>Smt. Poonam Kumari (Wife)</b>                                       | <b>65</b>                                                    |
| 10           | Shri Gautam Kumar (Son)                                                | 40                                                           |
| 11           | Shri Himanshu Pareva (Son)                                             | 31                                                           |
| 12           | Shri Varun Kumar (Son)                                                 | 37                                                           |
| 13           | Shri Surender Ahlawat (Son)                                            | 41                                                           |
| 14           | Shri Hari Prasad (Son)                                                 | 37                                                           |
| 15           | Shri Vijay Kumar (Son)                                                 | 27                                                           |

**RELATIVE MERIT POINTS SYSTEM FOR ALLOCATION OF POINTS FOR VARIOUS  
ATTRIBUTES OF APPLICANT FOR COMPASSIONATE APOINTMENT IN  
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT ON 100 POINT SCALE.**

**1. Family Pension (Basic excluding DA & Allowance)**

- (20 Points)

| Sl. No. | Slabs           | Weightage Points |
|---------|-----------------|------------------|
| 1       | Up to 10,000    | 20               |
| 2       | 10,001 - 13,000 | 18               |
| 3       | 13,001 - 16,000 | 16               |
| 4       | 16,001 - 19,000 | 14               |
| 5       | 19,001 - 22,000 | 12               |
| 6       | 22,001 - 25,000 | 10               |
| 7       | 25,001 - 28,000 | 08               |
| 8       | 28,001 & above  | 06               |

**2. Terminal benefits i.e. Lump sum amount received by the family on death of Government servant (i.e DCR Gratuity, GPF/Lump sum amount under NPS, LIC/PLI, CGEGIS, Leave encashment etc.)**

- (10 Points)

| Terminal Benefits               |                                                  |                                |                  |
|---------------------------------|--------------------------------------------------|--------------------------------|------------------|
| For post 01.01.2016 death cases | For death cases between 01.01.2006 to 31.12.2015 | For pre 01.01.2006 death cases | Weightage Points |
| Upto 10,00,000                  | Upto 4,50,000                                    | Upto 1,00,000                  | 10               |
| 10,00,001-11,87,500             | 4,50,001-5,25,000                                | 1,00,001-1,20,000              | 09               |
| 11,87,501-13,75,000             | 5,25,001-6,00,000                                | 1,20,001-1,40,000              | 08               |
| 13,75,001-15,62,500             | 6,00,001-6,75,000                                | 1,40,001-1,60,000              | 07               |
| 15,62,501-17,50,000             | 6,75,001-7,50,000                                | 1,60,001-1,80,000              | 06               |
| 17,50,001-19,37,500             | 7,50,001-8,25,000                                | 1,80,000-2,00,000              | 05               |
| 19,37,501-21,25,000             | 8,25,001-9,00,000                                | 2,00,001-2,20,000              | 04               |
| 21,25,001-23,12,500             | 9,00,001-9,75,000                                | 2,20,001-2,40,000              | 03               |
| 23,12,501-25,00,000             | 9,75,001-10,50,000                               | 2,40,001-2,60,000              | 02               |
| 25,00,001-26,87,500             | 10,50,001-11,25,000                              | 2,60,001-3,00,000              | 01               |
| 26,87,501 & Above               | 11,25,001 & Above                                | 3,00,001 & Above               | 00               |

**3. Annual income of earning members & Income from property**

- (10 Points)

| Sl. No. | Annual Income       | Weightage Points |
|---------|---------------------|------------------|
| 1.      | Nil                 | 10               |
| 2.      | 1 - 1,05,000        | 08               |
| 3.      | 1,05,001 - 1,35,000 | 06               |
| 4.      | 1,35,001 - 1,65,000 | 04               |
| 5.      | 1,65,001 - 1,95,000 | 02               |
| 6.      | 1,95,001 & Above    | 00               |

4. **Movable/Immovable Property**

- (10 Points)

| Sl. No. | Slab                    | Weightage Points |
|---------|-------------------------|------------------|
| 1.      | Nil                     |                  |
| 2.      | Up to 5,00,000          | 10               |
| 3.      | 5,00,001 - 10,00,000    | 08               |
| 4.      | 10,00,001 - 15,00,000/- | 06               |
| 5.      | 15,00,001 - 20,00,000/- | 04               |
| 6.      | 20,00,001 & Above       | 02               |
|         |                         | 00               |

5. **Left over service of deceased**

- (15 Points)

| Left over service of deceased | Weightage Points | Left over service of deceased | Weightage Points | Left over service of deceased | Weightage Points |
|-------------------------------|------------------|-------------------------------|------------------|-------------------------------|------------------|
| Upto 02 years                 | 01               | Upto 12 years                 | 06               | Upto 22 years                 | 11               |
| Upto 04 years                 | 02               | Upto 14 years                 | 07               | Upto 24 years                 | 12               |
| Upto 06 years                 | 03               | Upto 16 years                 | 08               | Upto 26 years                 | 13               |
| Upto 08 years                 | 04               | Upto 18 years                 | 09               | Upto 28 years                 | 14               |
| Upto 10 years                 | 05               | Upto 20 years                 | 10               | 30 years & above              | 15               |

6. **Dependents i.e., Mother or Father, Spouse (Wife) only**

- (10 Points)

| Sl. No. | No. of Dependents               | Weightage Points |
|---------|---------------------------------|------------------|
| 1.      | Single or Both Parents          | 05               |
| 2.      | Wife                            | 05               |
| 3.      | Single or Both Parents and Wife | 10               |

7. **Unmarried Daughters**

- (10 Points)

| Sl. No. | No. of unmarried daughters | Weightage Points |
|---------|----------------------------|------------------|
| 1.      | 01                         | 05               |
| 2.      | 02 & Above                 | 10               |



8. **Minor children of deceased Government servant OR dependent sisters(s) / brother(s) of unmarried deceased Government servant**  
- (10 Points)

| Sl. No. | No. of minor children OR sister(s) / brother(s) of unmarried deceased Government servant | Weightage Points |
|---------|------------------------------------------------------------------------------------------|------------------|
| 1.      | 01                                                                                       | 05               |
| 2.      | 02 & Above                                                                               | 10               |

9. **Unmarried major son (Upto 25 years of age) and Dependent major son i.e. Physically and mentally challenged (without age limit)**  
- (05 Points)

| Sl. No. | No. of Unmarried Major Son/dependent Major son | Weightage Points |
|---------|------------------------------------------------|------------------|
| 1.      | 01                                             | 03               |
| 2.      | 02 & Above                                     | 05               |

General Note:

In case to the above, cases where the widow of deceased official has applied for compassionate appointment for herself, she shall get 15 additional points as grace points. This will be in line with the general principle that the widow needs to be given preference for compassionate appointment.

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