

No.CCO-Gen/2/2024-ESTABLISHMENT
Government of India
(Ministry of Coal)

Shastri Bhawan, New Delhi
Dated : 11 June 2025

OFFICE MEMORANDUM

Subject: Selection of officers for appointment on Deputation (Including short term contract) basis to the posts in Coal Controller's Organisation (a subordinate office of Ministry of Coal)

The undersigned is directed to enclose herewith circular inviting applications through proper channel in the Proforma at **Annexure-A** from eligible officers for appointment to the post as mentioned in the table below:

Sl. No.	Name of the Post & Pay Level	No of Posts proposed to fill up	Initial Place of Posting	Proposed Method of Recruitment
01.	Dy. Coal Controller (L-13)	02	CCO Delhi-02	Deputation (including short - term contract)
02.	Coal Superintendent (L-12)	07	Delhi:- 02 Dhanbad- 01 Ranchi- 01 Nagpur- 01 Bilaspur- 01 Sambalpur-01	Deputation (including short - term contract)/ absorption
03.	Secretary to Coal Controller (L-11)	01	CCO Delhi-01	Deputation
04.	Asstt. Coal Superintendent (Grade-I) (L-11)	08	Delhi:- 05 Dhanbad- 01 Kolkata- 01 Kothegudem- 01	Deputation (including short - term contract)
05	Senior Geologist (Group-A), L-11 in Pay Matrix (Rs.67700-208700)	02	CCO Delhi-02	Deputation (including short - term contract)/ absorption
06	IT Officer (Group-A) Level-10 in Pay Matrix (56100- 177500)	01	CCO Delhi-01	-do-
07	Legal Officer (Group-A) Level-10 in Pay Matrix (56100-177500)	01	CCO Delhi-01	-do-

Contd.....2/-

2. It is requested that the vacancy be circulated widely among the officers under your jurisdiction and applications from the interested/willing and eligible officers forwarded to the office of the **Coal Controller's Organisation (CCO), Scope Minar, 5th Floor, Core-II, Laxmi Nagar, Delhi-110092** along with their bio-data, vigilance clearance and photocopies of ACRs/APARs for the last five years duly attested by a Group A officer within 30 days from the next date of publication of advertisement in the Employment News.

3. It is also requested that the application (in triplicate) in the enclosed proforma along with up-to-date ACR/APAR dossiers (duly attested on each page with seal) of the willing officers, who could be spared in the event of their selection, may be sent to the office of the CCO (address as indicated above) **within 30 Days** from the next date of advertisement of the vacancy in the Employment News. Applications received after the last date or without upto date ACR dossiers or otherwise found incomplete will not be considered at all. While forwarding the applications, it may please be certified that the particulars furnished by the officers are correct and that no disciplinary/vigilance case is pending or contemplated against the officers along with the statement of penalty imposed, if any, integrity certificate, cadre clearance/employers permission (duly attested on each page with seal).

4. The Detailed Document can be downloaded from the website of Ministry of Coal with the following path -> coal.nic.in -> public information -> advertisement.

Encl: as above



(Sanjeev Ranjan)

Under Secretary to the Government of India

To

1. All Ministries/Departments of the Governments of India.
2. Chief Secretaries of All State Government and Union Territories.

Copy to for similar action:-

1. The Chairman Coal India Ltd
2. The CMDs of subsidiary coal companies of CIL.
3. The CMD, SCCL, NLCIL, IBM, NMDC, SAIL, NTPC

Copy to:

1. Technical Director, NIC Cell, Ministry of Coal for uploading the vacancy on the website of the Ministry.
2. Ms. Aarti Mahawar, Dy. Director, O/o Coal Controller, Scope Minar, 5th Floor, Core-II, Laxmi Nagar, Delhi-110092

No.CCO-Gen/2/2024-ESTABLISHMENT
Government of India
(Ministry of Coal)

Shastri Bhawan, New Delhi
Dated : 18 August 2025

OFFICE MEMORANDUM

Subject: Selection of officers for appointment on Deputation (Including short term contract) basis to the posts in Coal Controller's Organisation (a subordinate office of Ministry of Coal) - Extension of time for submission of applications - reg.

The undersigned is directed to enclose herewith circular inviting applications through proper channel in the Proforma at **Annexure-A** from eligible officers for appointment to the post as mentioned in the table below:

Sl. No.	Name of the Post & Pay Level	No of Posts proposed to fill up	Initial Place of Posting	Proposed Method of Recruitment
01.	Dy. Coal Controller (L-13)	02	CCO Delhi-02	Deputation (including short term contract)
02.	Coal Superintendent (L-12)	07	Delhi:- 02 Dhanbad- 01 Ranchi- 01 Nagpur- 01 Bilaspur- 01 Sambalpur- 01	Deputation (including short term contract)/ absorption
03.	Secretary to Coal Controller (L-11)	01	CCO Delhi-01	Deputation
04.	Asstt. Coal Superintendent (Grade-I) (L-11)	08	Delhi:- 05 Dhanbad- 01 Kolkata- 01 Kothegudem- 01	Deputation (including short term contract)
05	Senior Geologist (Group-A), L-11 in Pay Matrix (	02	CCO Delhi-02	Deputation (including short term contract)/

[Signature]

	Rs.67700-208700)			absorption
06	IT Officer (Group-A) Level-10 in Pay Matrix (56100-177500)	01	CCO Delhi-01	-do-
07	Legal Officer (Group-A) Level-10 in Pay Matrix (56100-177500)	01	CCO Delhi-01	-do-

2. It is requested that the vacancy be circulated widely among the officers under your jurisdiction and applications from the interested/willing and eligible officers forwarded to the office of the **Coal Controller's Organisation (CCO), Scope Minar, 5th Floor, Core-II, Laxmi Nagar, Delhi-110092** along with their bio-data, vigilance clearance and photocopies of ACRs/APARs for the last five years duly attested by a Group A officer by **11.09.2025**

3. It is also requested that the application (in triplicate) in the enclosed proforma along with up-to-date ACR/APAR dossiers (duly attested on each page with seal) of the willing officers, who could be spared in the event of their selection, may be sent to the office of the CCO (address as indicated above) by **11.09.2025**. the same was issued in employment news on 12.07.2025 and the stipulated last date was 11.08.2025. The last date is now further extended upto **11.09.2025**. Applications received after the last date or without upto date ACR dossiers or otherwise found incomplete will not be considered at all. While forwarding the applications, it may please be certified that the particulars furnished by the officers are correct and that no disciplinary/vigilance case is pending or contemplated against the officers along with the statement of penalty imposed, if any, integrity certificate, cadre clearance/employers permission (duly attested on each page with seal).

4. The Detailed Document can be downloaded from the website of Ministry of Coal with the following path -> coal.nic.in -> public information -> advertisement.

Encl: as above



(Sanjeev Ranjan)

Under Secretary to the Government of India

To

1. All Ministries/Departments of the Governments of India.
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Copy to for similar action:-

1. The Chairman Coal India Ltd
2. The CMDs of subsidiary coal companies of CIL.
3. The CMD, SCCL, NLCIL, IBM, NMDC, SAIL, NTPC

Copy to:

1. Technical Director, NIC Cell, Ministry of Coal for uploading the vacancy on the website of the Ministry.
2. Ms. Aarti Mahawar, Dy. Director, O/o Coal Controller, Scope Minar, 5th Floor, Core-II, Laxmi Nagar, Delhi-110092

Filling up the 02 posts of Dy. Coal Controller (Group-A) in Level-13 of Pay Matrix (123100- 215900) in the C.C.O, Delhi by Deputation (Including short term contract) basis for the period of maximum five (5) years.

Sl. No.	Item	Detailed Description	Remarks
01.	Name of post	Dy. Coal Controller	
02.	Pay Level In Pay Matrix	L-13	
03.	Number of Posts	02	
04.	Method of recruitment	For deputation (including short-term contract): Officers of the Central Government or State Government or Union territory administrations or statutory body or autonomous organization or public sector undertakings or recognised research institute: (a) holding analogous posts on a regular basis in the parent cadre or department; or (b) with five years' service in the grade rendered after appointment thereto on a regular basis in level-12 in the pay matrix (Rs. 78800-209200) or equivalent in the parent cadre or department; and (c) possessing the following educational qualifications and experience: - (i) Bachelor's Degree in Mining Engineering from any recognised University or Institute; (ii) First Class Colliery Managers Certificate of Competency under the Mines Act,1952 (35 of 1952); and (iii) ten years' experience out of which minimum four years experience after obtaining 1st class certificate in Coal Industry.	
05.	Period of Deputation	The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department shall not ordinarily exceed five years. The maximum age-limit for appointment on deputation (including short-term contract) shall not be exceeding fifty-six years as on the closing date of receipt of the applications.	
06.	Place of Posting and No of Vacancy	Coal Controller Organisation at Delhi:- 02	

The selected Officer will be entitled to deputation duty allowances at the rate prescribed by Government of India as amended from time to time.

Last date of receipt of applications – The applications routed through proper channel on plain paper in the proforma enclosed and envelopes superscribed “**Applications for the post of Dy. Coal Controller**”, addressed to Ms. Aarti Mahawar, Dy. Director, O/o the Coal Controller, Scope Minar, Core-I 5th Floor, Laxmi Nagar, Delhi-110 092 under Registered cover, along with duly attested copies of the upto date ACR/APAR for last five years (5) and necessary certificates that the particulars furnished by the officers are correct and that no disciplinary/vigilance case is pending or contemplated against the officers along with the statement of penalty imposed, if any, integrity certificate, cadre clearance/employers permission (all documents duly attested on each page) must reach the Coal Controller Organisation positively **within 30 days from the next date of publication of advertisement in the Employment News**. Applications incomplete or received after the stipulated time shall not be considered.

Note 1 – The selection will be made in consultation with Ministry of Coal.

Note 2 – The period of deputation would initially be for one year but to be extended further maximum period of five (5) years..

ANNEXURE ‘A’

BIO DATA PROFORMA

1	Name and address in block letters	
2	Date of Birth (in Christian era)	
3	Date of Joining in service	
4	Date of retirement under Central/State Govt. Rules	
5	Educational Qualifications	
6	Whether educational and other qualification required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)	
	Qualification/experience Required as per Recruitment Rule	Qualification/experience Possessed by the officer

Essential	(i)	
	(ii)	

Desired	(i)	
	(ii)	
	(iii)	

7	Please state clearly whether in the light of the entries made by you above, you meet the requirements of the post.	
8	Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.	

Office/Instt/Orgn	Post held	From	To	Scale of pay	Nature of duties.

Contd.....2/-

9	Nature of present employment i.e. ad-hoc or temporary or quasi permanent or permanent	
10.	In case the present employment is held on deputation basis please state:	
(a)	The date of initial appointment	
(b)	Period of appointment on deputation	
(c)	Name of the parent office/organization to which you belong	
11.	Additional details about present employment. Please state whether working under	
(a)	Central Government	
(b)	State government	
12.	Are you in revised Scale of Pay? If yes, give date from which the revision took place and also indicate the pre revised scale.	
13	Total emoluments per month now drawn	
14.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet if the above space is insufficient.	
15.	Whether belong to SC/ST	
16.	Remarks	

Signature of the Candidate

Address:

Date:

Countersigned-----
(Employer)

DUTIES AND RESPONSIBILITIES OF THE DEPUTY COAL CONTROLLER IN THE COAL CONTROLLER ORGANISATION , DELHI.

Generally, the following works under statutory acts and Rules are to be looked after/performed by the Dy. Coal Controller of this Organisation –

Statutory Act & Rules: -

- a) Colliery Control Order- 2000 and subsequent Colliery Control Rule 2004 and subsequent amended to Colliery Control Rule, 2021
- b) Coal Conservation and Development Amendment Rule, 2011
- c) Collection of Statistical Act, 2008 and Rule thereunder.
- d) Coal Bearing (Areas and Acquisition) Act, 1957
- e) Coal Mines (Special Provision) Act, 2015 and rules there under.

In addition to this, there are some guidelines/Notifications under which CCO functions which are as follows: -

- a) Guidelines issued by Ministry of Coal dated 29th May, 2020 for Scrutiny and Approval of Mining Plan and Mine Closure Plan of Coal & Lignite Mines.
- b) Guidelines for preparation of Mine Closure Plan and Opening of Escrow Accounts.
- c) Functions of Coal Controller as erstwhile Commissioner of Payments.
- d) Assistance given to Ministry of Coal in various Court case matters.
- e) Quantification of Bridge/Tapering Linkage of coal as per recommendation of Standard Linkage Committee (LT).
- f) Regulation and disposal of Coal Washery and allied products
- g) Determination of Star Rating of Coal and Lignite Mines of India.
- h) Monitoring of Coal Production from captive coal blocks as per approved Mining Plan.
- i. Any other technical works as entrusted to CCO by MOC.
- j) Acts as over all incharge of Technical Officer in CCO and to act as coordinator with officers posted at field office of CCO in discharge of technical duties assigned to CCO.
- k) Advisory roles to Coal Controller in dealing with Technical matter including operative and policy matters.



भारत का राजपत्र The Gazette of India

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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 227]

नई दिल्ली, सोमवार, अप्रैल 28, 2025/ वैशाख 8, 1947

No. 227]

NEW DELHI, MONDAY, APRIL 28, 2025/VAISAKHA 8, 1947

कोयला मंत्रालय

अधिसूचना

नई दिल्ली, 24 अप्रैल, 2025

सा.का.नि. 266(अ).— राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और कोयला नियंत्रक संगठन (समूह 'क' पद) भर्ती नियम, 1986, जहां तक उनका संबंध उप कोयला नियंत्रक के पद से है, को उन बातों के सिवाय अधिक्रांत करते हुए, जिन्हें ऐसे अधिक्रमण से पूर्व किया गया है या करने का लोप किया गया है, कोयला नियंत्रक संगठन, कोयला मंत्रालय में उप कोयला नियंत्रक के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात:-

- संक्षिप्त नाम और प्रारंभ- (1) इन नियमों का संक्षिप्त नाम कोयला मंत्रालय, कोयला नियंत्रक संगठन, उप कोयला नियंत्रक (समूह 'क' पद) भर्ती नियम, 2025 है।
- (2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।
- पद की संख्या, वर्गीकरण और वेतन मैट्रिक्स में स्तर – उक्त पद की संख्या, उसका वर्गीकरण और उससे संलग्न वेतन मैट्रिक्स में स्तर वह होगा, जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट है।
- भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि- उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उनसे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।
- निरर्हता – (1) वह व्यक्ति –

(क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है या विवाह की संविदा की है; या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए, किसी व्यक्ति से विवाह किया है, या विवाह की संविदा की है;

उक्त पद पर नियुक्ति के लिए पात्र नहीं होगा:

परंतु यदि केन्द्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह, ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं, तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगी।

5. शिथिल करने की शक्ति – जहां केन्द्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां वह उसके लिए कारणों को लेखबद्ध करके, तथा संघ लोक सेवा आयोग से परामर्श करके इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत आदेश द्वारा शिथिल कर सकेगी।

6. व्यावृत्ति - इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केन्द्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम।	पद की संख्या।	वर्गीकरण।	वेतन मैट्रिक्स में स्तर।	चयन पद या अचयन पद।
(1)	(2)	(3)	(4)	(5)
उप कोयला नियंत्रक	2*(2025) *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केन्द्रीय सेवा, समूह, क, राजपत्रित, अननुसचिवीय	वेतन मैट्रिक्स (123100- 215900 रु.) में स्तर-13	चयन
सीधी भर्ती किए जाने वाले व्यक्तियों के लिए आयु-सीमा।	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित शैक्षिक और अन्य अर्हताएं।	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नत व्यक्तियों की दशा में लागू होगी या नहीं।	परिवीक्षा की अवधि, यदि कोई हो।	भर्ती की पद्धति: भर्ती सीधी होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति/आमेलन द्वारा और विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता।
(6)	(7)	(8)	(9)	(10)
लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	प्रोन्नति द्वारा, जिसके न होने पर प्रतिनियुक्ति (अल्पकालिक अनुबंध सहित)।
प्रोन्नति या प्रतिनियुक्ति/आमेलन द्वारा भर्ती के मामले में, ग्रेड जिनसे प्रोन्नति या प्रतिनियुक्ति/आमेलन किया जाना है।				
(11)				
प्रोन्नति के लिए: कोयला अधीक्षक में से स्तर-12 के वेतन मैट्रिक्स (रु. 78800-209200) की श्रेणी में पांच वर्ष की नियमित सेवा के साथ और उच्चतर पद के कर्तव्यों और उत्तरदायित्व से संबंधित कार्य क्षेत्र में दो सप्ताह का प्रशिक्षण सफलतापूर्वक पूरा				

किया हो; और

(ख) निम्नलिखित शैक्षिक अर्हता और अनुभव रखता हो: -

(i) किसी मान्यता प्राप्त विश्वविद्यालय अथवा मान्यता प्राप्त संस्थान से खनन इंजीनियरी में स्नातक की डिग्री; और

(ii) खान अधिनियम, 1952 (1952 का 35) के अधीन प्रथम श्रेणी कोलियरी प्रबंधक सक्षमता प्रमाणपत्र।

टिप्पण: जहां ऐसे कनिष्ठ व्यक्तियों के संबंध में, जिन्होंने अपनी अर्हक या पात्रता सेवा पूरी कर ली है, प्रोन्नति के लिए विचार किया जा रहा हो, वहां उनके वरिष्ठ अधिकारियों के संबंध में भी विचार किया जाएगा परंतु यह तब जब कि वे उसके द्वारा की गई अर्हक या पात्रता सेवा, अपेक्षित अर्हक या पात्रता सेवा के आधे से अधिक या दो वर्ष, इनमें से जो भी कम हो, और अपने कनिष्ठ व्यक्तियों जिन्होंने ऐसी अर्हक या पात्रता सेवा पहले ही पूरी कर ली है, अगली उच्चतर श्रेणी में प्रोन्नति के लिए परिवीक्षा अवधि सफलतापूर्वक पूरी कर ली हो।

प्रतिनियुक्ति के लिए (अल्पकालिक संविदा सहित):

केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासन या कानूनी निकाय या स्वायत्त संगठन या पब्लिक सेक्टर उपक्रमों या मान्यता प्राप्त अनुसंधान संस्थान के अधिकारी:

(क) मूल काडर या विभाग में नियमित आधार पर सदृश पदों को धारण करते हों; अथवा

(ख) वेतन मैट्रिक्स (78800-209200 रुपये) में स्तर -12 में नियमित आधार पर नियुक्ति के बाद प्रदान किए गए ग्रेड में पांच साल की सेवा के साथ या मूल काडर या विभाग में समकक्ष; और

(ग) निम्नलिखित शैक्षिक योग्यता और अनुभव रखता हो: -

(i) किसी मान्यता प्राप्त विश्वविद्यालय अथवा संस्थान से खनन इंजीनियरी में स्नातक की डिग्री;

(ii) खान अधिनियम, 1952 (1952 का 35) के तहत प्रथम श्रेणी कोलियरी प्रबंधक सक्षमता प्रमाणपत्र; और

(iii) दस वर्ष का अनुभव, जिसमें से कोयला उद्योग में प्रथम श्रेणी प्रमाण पत्र प्राप्त करने के बाद न्यूनतम चार वर्ष का अनुभव।

टिप्पण 1: फीडर श्रेणी में विभागीय अधिकारी जो प्रोन्नति की सीधी रेखा में हैं, प्रतिनियुक्ति पर नियुक्ति के लिए विचार के लिए पात्र नहीं होंगे। इसी तरह, प्रतिनियुक्ति वाले व्यक्ति प्रोन्नति द्वारा नियुक्ति के लिए विचार के लिए पात्र नहीं होंगे।

टिप्पण 2: उसी या किसी अन्य संगठन या विभाग में इस नियुक्ति से ठीक पहले आयोजित किसी अन्य संवर्ग पद पर प्रतिनियुक्ति की अवधि (अल्पकालिक संविदा सहित) सहित प्रतिनियुक्ति की अवधि (अल्पकालिक संविदा सहित) सामान्यतः पांच वर्ष से अधिक नहीं होगी।

टिप्पण 3: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु सीमा (अल्पकालिक संविदा सहित) आवेदन प्राप्त होने की अंतिम तारीख को छप्पन वर्ष से अधिक नहीं होगी।

यदि विभागीय प्रोन्नति समिति मौजूद है, तो इसकी संरचना क्या है।	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा।
(12)	(13)
समूह 'क' विभागीय प्रोन्नति समिति (प्रोन्नति पर विचार करने के लिए) जिसमें निम्नलिखित शामिल हैं:- 1. अध्यक्ष या सदस्य, संघ लोक सेवा आयोग – अध्यक्ष 2. संयुक्त सचिव, कोयला मंत्रालय – सदस्य; 3. कोयला नियंत्रक – सदस्य।	संघ लोक सेवा आयोग से परामर्श करना आवश्यक नहीं है।

[फा.सं. 18/07/2019-CPAM/Estt(Part-I)]

भवानी प्रसाद पति, संयुक्त सचिव

MINISTRY OF COAL**NOTIFICATION**

New Delhi, the 24th April, 2025.

G.S.R. 266(E).— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Coal Controller's Organisation (Group 'A' posts) Recruitment Rules, 1986, in so far as they relate to the post of the Deputy Coal Controller, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Deputy Coal Controller in the Coal Controller's Organisation, Ministry of Coal, namely:-

1. Short title and commencement. — (1) These rules may be called the Ministry of Coal, the Coal Controller's Organisation, Deputy Coal Controller (Group 'A' Post), Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in pay matrix. — The number of said post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification. — No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Powers to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non - selection post.
(1)	(2)	(3)	(4)	(5)
Deputy Coal Controller.	2*(2025) *Subject to variation dependent on workload.	General Central Service, Group, 'A', Gazetted, Non-Ministerial.	Level -13 in the pay matrix (Rs. 123100-215900).	Selection.
Age-limits for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion, failing which Deputation (including short-term contract).

In case of recruitment by promotion or by deputation / absorption, grades from which promotion or deputation / absorption to be made.

(11)

For promotion: from amongst Coal Superintendent -

(a) in level - 12 in the pay matrix (Rs. 78800-209200) with five years regular service in the grade and having successfully completed two weeks training duration in area of work related to duties and responsibilities of the higher post; and

(b) possessing the following educational qualifications and experience: -

- (i) Bachelor's Degree in Mining Engineering from any recognised University or recognised institute; and
(ii) First Class Colliery Managers Certificate of Competency under the Mines Act, 1952 (35 of 1952).

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

For deputation (including short-term contract):

Officers of the Central Government or State Government or Union territory administrations or statutory body or autonomous organisation or public sector undertakings or recognised research institute:

(a) holding analogous posts on a regular basis in the parent cadre or department; or

(b) with five years' service in the grade rendered after appointment thereto on a regular basis in level-12 in

the pay matrix (Rs. 78800-209200) or equivalent in the parent cadre or department; and

(c) possessing the following educational qualifications and experience: -

- (i) Bachelor's Degree in Mining Engineering from any recognised University or Institute;
- (ii) First Class Colliery Managers Certificate of Competency under the Mines Act, 1952 (35 of 1952); and
- (iii) ten years' experience out of which minimum four years experience after obtaining 1st class certificate in Coal Industry.

Note: The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department shall not ordinarily exceed five years.

Note 3: The maximum age-limit for appointment on deputation (including short-term contract) shall not be exceeding fifty-six years as on the closing date of receipt of the applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of:- 1. Chairman or Member, Union Public Service Commission – Chairperson 2. Joint Secretary, Ministry of Coal – Member; 3. Coal Controller – Member.	Consultation with Union Public Service Commission is not necessary.

[F. No. 18/07/2019-CPAM/Estt(Part-I)]

BHABANI PRASAD PATI, Jt. Secy.

2. Filling up the 07 posts of Coal Superintendent (Group-A) in Level-12 of Pay Matrix (78800-2092200) in the C.C.O, Delhi by deputation (including short - term contract)/ absorption basis for the period of maximum four (04) years.

Sl. No.	Item	Detailed Description	Remarks
01.	Name of post	Coal Superintendent	
02.	Pay Level In Pay Matrix	L-12	
03.	Number of Posts	Seven (07)	
04.	Method of recruitment	For deputation (including short - term contract)/ absorption: Officers of the Central Government or State Government or Union territory administrations or statutory organisations or autonomous body or public sector undertakings or semi-Government organisation or recognised University or recognised research institute: (a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment to the post on a regular basis in level - 11 in the pay matrix (Rs. 67700 - 208700) or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experience: (i) Bachelors' Degree in Mining Engineering or equivalent from any recognised University or institute; (ii) first class Colliery Managers Certificate of Competency under the Mines Act, 1952 (35 of 1952); and (iii) five years' experience out of which minimum three years after obtaining first class certificate in Coal Industry.	
05.	Period of Deputation	The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation (including short - term contract) including period of deputation (including short - term contract) in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall not ordinarily exceed four years. The maximum age-limit for appointment on deputation (including short - term contract) shall not be exceeding fifty-six years as on the closing date of receipt of the applications.	
06.	Place of Posting and No of Vacancy	Coal Controller Organisation at Delhi:- 02 Dhanbad-01 Ranchi-01 Nagpur-01 Bilaspur-01	

The selected Officer will be entitled to deputation duty allowances at the rate prescribed by Government of India as amended from time to time.

Last date of receipt of applications – The applications routed through proper channel on plain paper in the proforma enclosed and envelopes superscribed “**Applications for the post of Coal Superintendent**”, addressed to Ms Aarti Mahawar, Dy. Director, O/o the Coal Controller, Scope Minar, Core-I 5th Floor, Laxmi Nagar, Delhi-110 092 under Registered cover, along with duly attested copies of the upto date ACR/APAR for last five years (5) and necessary certificates that the particulars furnished by the officers are correct and that no disciplinary/vigilance case is pending or contemplated against the officers alongwith the statement of penalty imposed, if any, integrity certificate, cadre clearance/employers permission (all documents duly attested on each page) must reach the Coal Controller Organisation positively **within 30 days from the next date of publication of advertisement in the Employment News**. Applications incomplete or received after the stipulated time shall not be considered.

Note 1 – The selection will be made in consultation with Ministry of Coal.

Note 2 – The period of deputation would initially be for one year but to be extended further maximum period of four (4) years..

ANNEXURE ‘A’

BIO DATA PROFORMA

1	Name and address in block letters	
2	Date of Birth (in Christian era)	
3	Date of Joining in service	
4	Date of retirement under Central/State Govt. Rules	
5	Educational Qualifications	
6	Whether educational and other qualification required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)	
	Qualification/experience Required as per Recruitment Rule	Qualification/experience Possessed by the officer

Essential	(i)	
	(ii)	
Desired	(i)	
	(ii)	
	(iii)	

7	Please state clearly whether in the light of the entries made by you above, you meet the requirements of the post.	
8	Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.	

Office/Instt/Orgn	Post held	From	To	Scale of pay	Nature of duties.

9	Nature of present employment i.e. ad-hoc or temporary or quasi permanent or permanent	
10.	In case the present employment is held on deputation basis please state:	
(a)	The date of initial appointment	
(b)	Period of appointment on deputation	
(c)	Name of the parent office/organization to which you belong	
11.	Additional details about present employment. Please state whether working under	
(a)	Central Government	
(b)	State government	
12.	Are you in revised Scale of Pay? If yes, give date from which the revision took place and also indicate the pre revised scale.	
13	Total emoluments per month now drawn	
14.	Additional information, if any, which you would like to mention in support of your	

	suitability for the post. Enclose a separate sheet if the above space is insufficient.	
15.	Whether belong to SC/ST	
16.	Remarks	

Signature of the Candidate

Address:

Date:

Countersigned-----
(Employer)

DUTIES AND RESPONSIBILITIES OF THE COAL SUPERINTENDENT IN THE COAL CONTROLLER ORGANISATION, DELHI.

Generally, the following works are to be looked after/performed by the Coal Superintendent of this Organisation –

Statutory Act & Rules: -

- a) Colliery Control Order- 2000 and subsequent Colliery Control Rule 2004 and subsequent amended to Colliery Control Rule, 2021
- b) Coal Conservation and Development Amendment Rule, 2011
- c) Collection of Statistical Act, 2008 and Rule thereunder.
- d) Coal Bearing (Areas and Acquisition) Act, 1957
- e) Coal Mines (Special Provision) Act, 2015 and rules there under.

In addition to this, there are some guidelines/Notifications under which CCO functions which are as follows: -

- a) Guidelines issued by Ministry of Coal dated 29th May, 2020 for Scrutiny and Approval of Mining Plan and Mine Closure Plan of Coal & Lignite Mines.
- b) Guidelines for preparation of Mine Closure Plan and Opening of Escrow Accounts.
- c) Functions of Coal Controller as erstwhile Commissioner of Payments.
- d) Assistance given to Ministry of Coal in various Court case matters.
- e) Quantification of Bridge/Tapering Linkage of coal as per recommendation of Standard Linkage Committee (LT).
- f) Regulation and disposal of Coal Washery and allied products
- g) Determination of Star Rating of Coal and Lignite Mines of India.
- h) Monitoring of Coal Production from captive coal blocks as per approved Mining Plan.
- i) Any other technical works as entrusted to CCO by MOC.
- j) Acts as over all incharge of Technical Officer in CCO and to act as coordinator with officers posted at field office of CCO in discharge of technical duties assigned to CCO.
- k) Advisory roles to Coal Controller in dealing with Technical matter including operative and policy matters.



भारत का राजपत्र The Gazette of India

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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
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नई दिल्ली, बुधवार, अप्रैल 9, 2025/चैत्र 19, 1947

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कोयला मंत्रालय

अधिसूचना

नई दिल्ली, 8 अप्रैल 2025

सा.का.नि. 224(अ).—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और कोयला नियंत्रक का संगठन (समूह 'क' पद) भर्ती नियम, 1986, जहां तक उनका संबंध कोयला अधीक्षक के पद से है, को उन बातों के सिवाय अधिकांश करते हुए, जिन्हें ऐसे अधिक्रमण से पूर्व किया गया है या करने का लोप किया गया है, कोयला नियंत्रक संगठन, कोयला मंत्रालय में कोयला अधीक्षक के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थातः—

- संक्षिप्त नाम और प्रारंभ-** (1) इन नियमों का संक्षिप्त नाम कोयला मंत्रालय, कोयला नियंत्रक संगठन, कोयला अधीक्षक (समूह 'क' पद) भर्ती नियम, 2025 है।
(2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।
- पदों की संख्या, वर्गीकरण और वेतन मैट्रिक्स में स्तर**— उक्त पद की संख्या, उसका वर्गीकरण और उससे संलग्न वेतन मैट्रिक्स में स्तर वह होगा, जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट है।
- भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि-** उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उनसे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।

4. निरर्हता – (1) वह व्यक्ति -

- (क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है या विवाह की संविदा की है; या
- (ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए, किसी व्यक्ति से विवाह किया है, या विवाह की संविदा की है;

उक्त पद पर नियुक्ति के लिए पात्र नहीं होगा:

परंतु यदि केंद्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह, ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं, तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगी।

5. शिथिल करने की शक्ति – जहां केन्द्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां वह उसके लिए कारणों को लेखबद्ध करके, तथा संघ लोक सेवा आयोग से परामर्श करके इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत आदेश द्वारा शिथिल कर सकेगी।

6. व्यावृत्ति - इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केंद्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम	पद की संख्या	वर्गीकरण	वेतन मैट्रिक्स में स्तर	चयन पद या अचयन पद
(1)	(2)	(3)	(4)	(5)
कोयला अधीक्षक	7*(2025) *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केन्द्रीय सेवा, समूह, क, राजपत्रित, अननुसचिवीय	वेतन मैट्रिक्स में स्तर -12 (रु. 78800-209200)	चयन
सीधी भर्ती के लिए आयु-सीमा	सीधी भर्ती के लिए अपेक्षित शैक्षिक और अन्य अर्हताएं	सीधी भर्ती के लिए निर्धारित आयु और शैक्षिक अर्हता प्रोन्नति के मामले में लागू होगी या नहीं	परिवीक्षा की अवधि, यदि कोई हो	भर्ती की पद्धति: चाहे सीधी भर्ती द्वारा या प्रोन्नति द्वारा या प्रतिनियुक्ति/आमेलन द्वारा और विभिन्न पद्धतियों से भरी जाने वाली रिक्तियों का प्रतिशत।
(6)	(7)	(8)	(9)	(10)
लागू नहीं होता	लागू नहीं होता	लागू नहीं होता	लागू नहीं होता	प्रतिनियुक्ति द्वारा 40% (अल्पकालिक संविदा सहित); प्रोन्नति द्वारा 60%, जिसके न होने पर प्रतिनियुक्ति द्वारा (अल्पकालिक संविदा सहित)

प्रोन्नति या प्रतिनियुक्ति/आमेलन द्वारा भर्ती के मामले में, श्रेणी जिनसे प्रोन्नति या प्रतिनियुक्ति/आमेलन किया जाना है।

(11)

प्रोन्नति के लिए:

सहायक कोयला अधीक्षक श्रेणी I से स्तर-11 में वेतन मैट्रिक्स (रु. 67700 - 208700) में श्रेणी में पांच वर्ष की नियमित सेवा के साथ और उच्चतर पद के कर्तव्यों और उत्तरदायित्व से संबंधित कार्य क्षेत्र में दो सप्ताह का प्रशिक्षण सफलतापूर्वक पूरा किया हो।

टिप्पण: जहां ऐसे कनिष्ठ व्यक्तियों के संबंध में, जिन्होंने अपनी अर्हक या पात्रता सेवा पूरी कर ली है, प्रोन्नति के लिए विचार किया जा रहा हो, वहां उनके वरिष्ठ अधिकारियों के संबंध में भी विचार किया जाएगा परंतु यह तब जब कि वे उसके द्वारा की गई अर्हक या पात्रता सेवा, अपेक्षित अर्हक या पात्रता सेवा के आधे से अधिक या दो वर्ष, इनमें से जो भी कम हो, और अपने कनिष्ठ व्यक्तियों जिन्होंने ऐसी अर्हक या पात्रता सेवा पहले ही पूरी कर ली है, अगली उच्चतर श्रेणी में प्रोन्नति के लिए परिवीक्षा अवधि सफलतापूर्वक पूरी कर ली हो।

प्रतिनियुक्ति (अल्पकालिक संविदा सहित)/आमेलन के लिए:

केन्द्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासन या सांविधिक संगठनों या स्वायत्त निकाय या सार्वजनिक क्षेत्र के उपक्रमों या अर्ध-सरकारी संगठन या मान्यता प्राप्त विश्वविद्यालय या मान्यता प्राप्त अनुसंधान संस्थान के अधिकारी:

- क) (i) मूल संवर्ग या विभाग में नियमित आधार पर सदृश पद धारण करते हों, या
- (ii) मूल संवर्ग या विभाग में वेतन मैट्रिक्स (67700 - 208700 रुपये) में स्तर - 11 में या समतुल्य पद में नियमित आधार पर नियुक्ति के बाद दी गई श्रेणी में पांच वर्ष की सेवा की हो; या
- ख) निम्नलिखित शैक्षिक अर्हताएं और अनुभव रखता हो: अर्थात्
- (i) किसी भी मान्यता प्राप्त विश्वविद्यालय या संस्थान से खनन इंजीनियरिंग या समतुल्य में स्नातक डिग्री;
- (ii) खान अधिनियम, 1952 (1952 का 35) के अधीन प्रथम श्रेणी कोलियरी प्रबंधक सक्षमता प्रमाण पत्र; और
- (iii) कोयला उद्योग में प्रथम श्रेणी प्रमाण पत्र प्राप्त करने के बाद पांच वर्ष का अनुभव, जिसमें से न्यूनतम तीन वर्ष।

टिप्पण 1: पोषक संवर्ग में ऐसे विभागीय अधिकारी, जो प्रोन्नति की सीधी पंक्ति में हैं, प्रतिनियुक्ति पर नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे। इसी प्रकार, प्रतिनियुक्त व्यक्ति प्रोन्नति द्वारा नियुक्ति के लिए विचार किए जाने के लिए पात्र नहीं होंगे।

टिप्पण 2: केन्द्रीय सरकार के उसी अथवा किसी अन्य संगठन अथवा विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य *संवर्ग* पद पर प्रतिनियुक्ति की अवधि (अल्पकालिक संविदा सहित) सहित प्रतिनियुक्ति की अवधि (अल्पकालिक संविदा सहित) साधारणतया चार वर्ष से अधिक नहीं होगी।

टिप्पण 3: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु-सीमा (अल्पकालिक संविदा सहित) आवेदन प्राप्त होने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।

यदि विभागीय प्रोन्नति समिति है, तो उसकी संरचना क्या है	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा
(12)	(13)
समूह 'क' विभागीय प्रोन्नति समिति (प्रोन्नति पर विचार करने के लिए) जिसमें निम्नलिखित शामिल हैं:- 1. अध्यक्ष या सदस्य, संघ लोक सेवा आयोग – अध्यक्ष; 2. अपर सचिव, कोयला मंत्रालय – सदस्य; 3. कोयला नियंत्रक, कोयला नियंत्रक संगठन - सदस्य।	संघ लोक सेवा आयोग से परामर्श करना आवश्यक नहीं है।

[फा.सं. 18/07/2019-CPAM/Estt(Part-I)]

भवानी प्रसाद पति, संयुक्त सचिव

MINISTRY OF COAL**NOTIFICATION**

New Delhi, the 8 April 2025

G.S.R. 224(E).— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Coal Controller's Organisation (Group 'A' Posts) Recruitment Rules, 1986, in so far as they relate to the post of Coal superintendent, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Coal Superintendent, in the Coal Controller's Organisation, Ministry of Coal, namely:-

1. **Short title and commencement.**—(1) These rules may be called the Ministry of Coal, the Coal Controller's Organisation, Coal Superintendent (Group 'A' Post), Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and level in pay matrix.** — The number of said post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age-limit, qualifications, etc.**— The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.** — (1) No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.**— Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non - selection post.
(1)	(2)	(3)	(4)	(5)
Coal Superintendent.	7*(2025) *Subject to variation dependent on workload.	General Central Service , Group, 'A', Gazetted, Non-Ministerial.	Level -12 in the pay Matrix (Rs. 78800- 209200).	Selection.
Age-limits for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	(i) 40% by deputation (including short-term contract); (ii) 60% by promotion, failing which deputation (including short-term contract).

In case of recruitment by promotion or by deputation / absorption, grades from which promotion or deputation / absorption to be made.

(11)

For Promotion:

From Assistant Coal Superintendent Grade I in level - 11 in the pay matrix (Rs. 67700 - 208700) with five years regular service in the grade and having successfully completed two weeks training in area of work related to duties and responsibilities of the higher post.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

For deputation (including short - term contract)/ absorption:

Officers of the Central Government or State Government or Union territory administrations or statutory organisations or autonomous body or public sector undertakings or semi-Government organisation or recognised University or recognised research institute:

- (a) (i) holding analogous posts on regular basis in the parent cadre or department; or
(ii) with five years' service in the grade rendered after appointment to the post on a regular basis in level - 11 in the pay matrix (Rs. 67700 - 208700) or equivalent in the parent cadre or department; and
- (b) possessing the following educational qualifications and experience:
- (i) Bachelors' Degree in Mining Engineering or equivalent from any recognised University or institute;
- (ii) first class Colliery Managers Certificate of Competency under the Mines Act,1952 (35 of 1952); and
- (iii) five years' experience out of which minimum three years after obtaining first class certificate in Coal Industry.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short - term contract) including period of deputation (including short - term contract) in another *ex-cadre* post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall not ordinarily exceed four years.

Note 3: The maximum age-limit for appointment on deputation (including short - term contract) shall not be exceeding fifty-six years as on the closing date of receipt of the applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:- 1. Chairman or Member, Union Public Service Commission – Chairperson; 2. Additional Secretary, Ministry of Coal – Member; 3. Coal Controller, Coal Controller Organisation – Member.	Consultation with Union Public Service Commission is not necessary.

[F. No. 18/07/2019-CPAM/Estt(Part-I)]

BHABANI PRASAD PATI, Jt. Secy.

3. Filling up the 01 post of Secretary to Coal Controller (Group-A) in Level-11 of Pay Matrix (67700-208700) in the C.C.O, Delhi by Deputation basis for the period of maximum four (04) years.

Sl. No.	Item	Detailed Description	Remarks
01.	Name of post	Secretary to Coal Controller	
02.	Pay Level In Pay Matrix	L-11	
03.	Number of Posts	One (01)	
04.	Method of recruitment	Deputation: Officers of the Central Government or State Government or Union territory Administrations, - (a) (i) holding analogous posts on a regular basis in the parent cadre or Department; or (ii) five years' service in the grade rendered after appointment to the post on a regular basis in level 10 in the pay matrix (Rs. 56100-177500) or equivalent in the parent cadre or Department; and (b) possessing the following educational qualification and experience,- (i) Bachelors degree of a recognised University or Institute; (ii) five years' experience in Administration or Establishment or Accounts or Pension matters.	
05.	Period of Deputation	The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the central government shall ordinarily not exceed four years. The maximum age-limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of the applications.	
06.	Place of Posting and No of Vacancy	Coal Controller Organisation at Delhi:- 01	

The selected Officer will be entitled to deputation duty allowances at the rate prescribed by Government of India as amended from time to time.

Last date of receipt of applications – The applications routed through proper channel on plain paper in the proforma enclosed and envelops superscribed “**Applications for the post of Secretary to Coal Controller**”, addressed to Ms Aarti Mahawar, Dy. Director, O/o the Coal Controller, Scope Minar, Core-I 5th Floor, Laxmi Nagar, Delhi-110 092 under Registered cover, along with duly attested copies of the upto date ACR/APAR for last five years (5) and necessary certificates that the particulars

furnished by the officers are correct and that no disciplinary/vigilance case is pending or contemplated against the officers alongwith the statement of penalty imposed, if any, integrity certificate, cadre clearance/employers permission (all documents duly attested on each page) must reach the Coal Controller Organisation positively **within 30 days from the next date of publication of advertisement in the Employment News**. Applications incomplete or received after the stipulated time shall not be considered.

Note 1 – The selection will be made in consultation with Ministry of Coal.

Note 2 – The period of deputation would initially be for one year but to be extended further maximum period of four (4) years..

ANNEXURE 'A'

BIO DATA PROFORMA

1	Name and address in block letters	
2	Date of Birth (in Christian era)	
3	Date of Joining in service	
4	Date of retirement under Central/State Govt. Rules	
5	Educational Qualifications	
6	Whether educational and other qualification required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)	
	Qualification/experience Required as per Recruitment Rule	Qualification/experience Possessed by the officer

Essential	(i)	
	(ii)	
Desired	(i)	
	(ii)	
	(iii)	

7	Please state clearly whether in the light of the entries made by you above, you meet the requirements of the post.	
8	Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.	

Office/Instt/Orgn	Post held	From	To	Scale of pay	Nature of duties.

Contd.....2/-

9	Nature of present employment i.e. ad-hoc or temporary or quasi permanent or permanent	
10.	In case the present employment is held on deputation basis please state:	
(a)	The date of initial appointment	
(b)	Period of appointment on deputation	
(c)	Name of the parent office/organization to which you belong	
11.	Additional details about present employment. Please state whether working under	
(a)	Central Government	
(b)	State government	
12.	Are you in revised Scale of Pay? If yes, give date from which the revision took place and also indicate the pre revised scale.	
13	Total emoluments per month now drawn	
14.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet if the above space is insufficient.	
15.	Whether belong to SC/ST	
16.	Remarks	

Signature of the Candidate

Address:

Date:

Countersigned-----
(Employer)

DUTIES AND RESPONSIBILITIES OF THE SECRETARY TO COAL CONTROLLER IN THE COAL CONTROLLER ORGANISATION, DELHI.

Generally, the following work are to be looked after/performed by the Secy to Coal Controller of this Organisation -

- Overall incharge of Administration and Accounts section of CCO
- All type of Administrative and Establishment matters
- Residual work
- Overall work of Budget & Accounts & DDO
- CPIO(RTI Matters)
- Hindi Liaison Officer
- Liaison Officer for SC/ST/OBC/PWD
- Pension Matter
- Legal Works
- Purchase stationary items through GEM
- All Vigilance clearance matter.
- Any other works to be assigned as desired by Competent Authority.
- To act as Officer of overall Administrative and Accounts In charge in CCO.

Besides the above work, the Secy to Coal Controller may also be looked after the statutory work viz. (a) Collection of Coal data under the Statistics Act, 2008 (b) Coal Mines (Conservation & Development) Act, 1974 and Coal Mines (Conservation & Development) Rules, 1975 and amended the same in 2011 which cover Disbursement of Subsidy to Coal Companies, Opening of Mine Closure Escrow Account, Issue of Opening/re-opening permission of coal mines/seams (c) Coal Bearing Area (Acquisition and Development) Act, 1957 and (d) the Colliery Control Rule, 2004.



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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

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कोयला मंत्रालय

अधिसूचना

नई दिल्ली, 21 मई, 2025

सा.का.नि. 325(अ).— राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और कोयला नियंत्रक संगठन (समूह 'क' पद) भर्ती नियम, 1986, जहां तक उनका संबंध कोयला नियंत्रक के सचिव के पद से है, को उन बातों के सिवाय अधिक्रांत करते हुए, जिन्हें ऐसे अधिक्रमण से पूर्व किया गया है या करने का लोप किया गया है, कोयला नियंत्रक संगठन, कोयला मंत्रालय में कोयला नियंत्रक के सचिव के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात:-

- संक्षिप्त नाम और प्रारंभ- (1) इन नियमों का संक्षिप्त नाम कोयला मंत्रालय, कोयला नियंत्रक संगठन, कोयला नियंत्रक का सचिव (समूह 'क' पद) भर्ती नियम, 2025 है।
(2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।
- पद की संख्या, वर्गीकरण और वेतन मैट्रिक्स में स्तर – उक्त पद की संख्या, उसका वर्गीकरण और वेतन मैट्रिक्स में उसका स्तर वह होगा, जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट है।

3. भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि- उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उनसे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।

4. निरर्हता – (1) वह व्यक्ति -

(क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है या विवाह की संविदा की है; या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए, किसी व्यक्ति से विवाह किया है, या विवाह की संविदा की है;

उक्त पद पर नियुक्ति का पात्र नहीं होगा:

परंतु यदि केंद्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह, ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं, तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगी।

5. शिथिल करने की शक्ति – जहां केन्द्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां वह उसके लिए जो कारण हैं उन्हें लेखबद्ध करके तथा संघ लोक सेवा आयोग से परामर्श करके इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत आदेश द्वारा शिथिल कर सकेगी।

6. व्यावृत्ति - इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केंद्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम।	पद की संख्या।	वर्गीकरण।	वेतन मैट्रिक्स में स्तर।	चयन पद या अचयन पद।
(1)	(2)	(3)	(4)	(5)
कोयला नियंत्रक का सचिव।	1*(2025) *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केन्द्रीय सेवा, समूह 'क', राजपत्रित, अननुसचिवीय।	वेतन मैट्रिक्स में स्तर-11 (67700-208700 रु.)	चयन।
सीधे भर्ती किए जाने वाले व्यक्तियों के लिए आयु-सीमा।	सीधे भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित शैक्षिक और अन्य अर्हताएं।	सीधे भर्ती किए जाने वाले व्यक्तियों के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नत व्यक्तियों की दशा में लागू होगी या नहीं।	परिवीक्षा की अवधि, यदि कोई हो।	भर्ती की पद्धति: भर्ती सीधी होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति/आमेलन द्वारा और विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता।
(6)	(7)	(8)	(9)	(10)

लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	प्रोन्नति द्वारा जिसके न हो सकने पर प्रतिनियुक्ति द्वारा।
प्रोन्नति या प्रतिनियुक्ति/आमेलन द्वारा भर्ती की दशा में, वे श्रेणियां जिनसे प्रोन्नति या प्रतिनियुक्ति/आमेलन किया जाएगा।				
(11)				
प्रोन्नति: उप सहायक नियंत्रक जिन्होंने वेतन मैट्रिक्स के वेतन स्तर-10 (56100-177500 रु.) की श्रेणी में पांच वर्ष की नियमित सेवा की हो और प्रशासन, स्थापना तथा लेखा, पेंशन, सर्तकता मामलों से संबंधित कार्यक्षेत्र में दो सप्ताह का प्रशिक्षण सफलतापूर्वक पूरा किया हो। टिप्पण: जहां ऐसे कनिष्ठ व्यक्तियों के संबंध में, जिन्होंने अपनी अर्हक या पात्रता सेवा पूरी कर ली है, प्रोन्नति के लिए विचार किया जा रहा हो, वहां उनके ज्येष्ठ व्यक्तियों के संबंध में भी विचार किया जाएगा परंतु यह तब जब कि उसके द्वारा की गई अर्हक या पात्रता सेवा, अपेक्षित अर्हक या पात्रता सेवा के आधे से अधिक या दो वर्ष, इनमें से जो भी कम हो, और उन्होंने अपने ऐसे कनिष्ठ व्यक्तियों सहित जिन्होंने ऐसी अर्हक या पात्रता सेवा पहले ही पूरी कर ली है, अगली उच्चतर श्रेणी में प्रोन्नति के लिए परीक्षा अवधि सफलतापूर्वक पूरी कर ली हो। प्रतिनियुक्ति: केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासनों के अधिकारी: (क) (i) जिन्होंने मूल काडर या विभाग में नियमित आधार पर सदृश पद धारण किया हुआ हो; या (ii) जिन्होंने मूल काडर या विभाग में वेतन मैट्रिक्स के स्तर – 10 (56100 – 177500 रु.) या समतुल्य में नियमित आधार पर उस पद पर नियुक्ति के पश्चात् श्रेणी में पांच वर्ष की सेवा की हो; और (ख) जो निम्नलिखित शैक्षिक अर्हताएं और अनुभव रखते हों: (i) किसी मान्यता प्राप्त विश्वविद्यालय या संस्थान से स्नातक डिग्री; (ii) प्रशासन या स्थापना या लेखा या पेंशन मामलों में पांच वर्ष का अनुभव। टिप्पण 1: पोषक प्रवर्ग के ऐसे विभागीय अधिकारी, जो प्रोन्नति की सीधी पंक्ति में हैं, प्रतिनियुक्ति पर नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे। इसी प्रकार, प्रतिनियुक्त व्यक्ति प्रोन्नति द्वारा नियुक्ति के लिए विचार किए जाने के लिए पात्र नहीं होंगे। टिप्पण 2: प्रतिनियुक्ति की अवधि, जिसके अंतर्गत केंद्रीय सरकार के उसी या किसी अन्य संगठन या विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति की अवधि साधारणतया चार वर्ष से अधिक नहीं होगी। टिप्पण 3: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु-सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।				

यदि विभागीय प्रोन्नति समिति है, तो उसकी संरचना।	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा।
(12)	(13)
समूह 'क' विभागीय प्रोन्नति समिति (प्रोन्नति के संबंध में विचार करने के लिए) जिसमें निम्नलिखित होंगे:- 1. अपर सचिव, कोयला मंत्रालय-अध्यक्ष; 2. संयुक्त सचिव, कोयला मंत्रालय-सदस्य;	संघ लोक सेवा आयोग से परामर्श करना आवश्यक नहीं है।

3. कोयला नियंत्रक- सदस्य; 4. उप सचिव या निदेशक (स्थापना), कोयला मंत्रालय – सदस्य;	
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[फा.सं. 18/07/2019-CPAM/Estt(Part-I)]

भवानी प्रसाद पति, संयुक्त सचिव

MINISTRY OF COAL NOTIFICATION

New Delhi, the 21st May, 2025.

G.S.R. 325 (E).— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Coal Controller's Organisation (Group 'A' Posts) Recruitment Rules, 1986, in so far as they relate to the post of the Secretary to Coal Controller, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Secretary to Coal Controller in the Ministry of Coal, Coal Controller's Organisation, namely:-

1. Short title and commencement. — (1) These rules may be called the Ministry of Coal, the Coal Controller's Organisation, Secretary to Coal Controller (Group 'A' Post), Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in pay matrix. — The number of the said post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. — The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification. — No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non - selection post.
(1)	(2)	(3)	(4)	(5)
Secretary to Coal Controller.	01*(2025) *Subject to variation dependent on workload.	General Central Service, Group, 'A', Gazetted, Non-Ministerial.	Level -11 in the pay matrix (Rs. 67700-208700).	Selection.
Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion, failing which by deputation.

In case of recruitment by promotion or by deputation / absorption, grades from which promotion or deputation / absorption to be made.

(11)

Promotion: Deputy Assistant Coal Controller In level -10 in the pay matrix(Rs.56100-177500) with five years' regular service in the grade and having successfully completed two weeks training in the area of work related to administration, establishment and accounts, pension, vigilance matters.

Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation: Officers of the Central Government or State Government or Union territory Administrations,
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(a) (i) holding analogous posts on a regular basis in the parent cadre or Department; or
(ii) five years' service in the grade rendered after appointment to the post on a regular basis in level 10 in the pay matrix (Rs. 56100-177500) or equivalent in the parent cadre or Department; and

(b) possessing the following educational qualification and experience,-

(i) Bachelors degree of a recognised University or Institute;
(ii) five years' experience in Administration or Establishment or Accounts or Pension matters.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held

immediately preceding this appointment in the same or some other organisation or Department of the central government shall ordinarily not exceed four years.

Note 3: The maximum age-limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of the applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of:- 1. Additional Secretary, Ministry of Coal – Chairperson; 2. Joint Secretary, Ministry of Coal – Member; 3. Coal Controller – Member; 4. Deputy Secretary or Director (Establishment), Ministry of Coal – Member.	Consultation with Union Public Service Commission is not necessary.

[F. No. 18/07/2019-CPAM/Estt(Part-I)]

BHABANI PRASAD PATI, Jt Secy.

4. Filling up the 08 posts of Assistant Coal Superintendent Grade-I (Group-A) in Level-11 of Pay Matrix (67700- 208700) in the C.C.O, Delhi by Deputation (including short-term contract) basis for the period of maximum four (04) years.

Sl. No.	Item	Detailed Description	Remarks
01.	Name of post	Assistant Coal Superintendent Grade-I	
02.	Pay Level In Pay Matrix	L-11	
03.	Number of Posts	Eight (08)	
04.	Method of recruitment	Deputation (including short-term contract): Officers of the Central Government or State Governments or Union territory Administrations or statutory body or autonomous organisation or public sector undertakings or recognised research institute,- (a) (i) holding analogous posts on a regular basis in the parent cadre or department; or (ii) with five years' service on a regular basis in level-10 in the pay matrix (Rs. 56100- 177500) or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experience, namely: - (i) Bachelor's Degree in Mining Engineering from any recognised University or institute; (ii) First Class Colliery Managers Certificate of Competency under the Mines Act,1952(35 of 1952); and (iii) five years' experience in Coal Industry.	
05.	Period of Deputation	The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily exceed four years. The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding fifty-six years as on the closing date of receipt of the applications.	
06.	Place of Posting and No of Vacancy	Coal Controller Organisation at Delhi:- 05 Dhanbad-01 Kolkata-01	

The selected Officer will be entitled to deputation duty allowances at the rate prescribed by Government of India as amended from time to time.

Last date of receipt of applications – The applications routed through proper channel on plain paper in the proforma enclosed and envelopes superscribed “**Applications for the post of Asstt. Coal Superintendent Grade-I**”, addressed to Ms Aarti Mahawar, Dy. Director, O/o the Coal Controller, Scope Minar, Core-I 5th Floor, Laxmi Nagar, Delhi-110 092 under Registered cover, along with duly attested copies of the upto date ACR/APAR for last five years (5) and necessary certificates that the particulars furnished by the officers are correct and that no disciplinary/vigilance case is pending or contemplated against the officers alongwith the statement of penalty imposed, if any, integrity certificate, cadre clearance/employers permission (all documents duly attested on each page) must reach the Coal Controller Organisation positively **within 30 days from the next date of publication of advertisement in the Employment News**. Applications incomplete or received after the stipulated time shall not be considered.

Note 1 – The selection will be made in consultation with Ministry of Coal.

Note 2 – The period of deputation would initially be for one year but to be extended further maximum period of four (4) years..

ANNEXURE ‘A’

BIO DATA PROFORMA

1	Name and address in block letters	
2	Date of Birth (in Christian era)	
3	Date of Joining in service	
4	Date of retirement under Central/State Govt. Rules	
5	Educational Qualifications	
6	Whether educational and other qualification required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)	
	Qualification/experience Required as per Recruitment Rule	Qualification/experience Possessed by the officer

Essential	(i)	
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	(ii)	
Desired	(i)	
	(ii)	
	(iii)	

7	Please state clearly whether in the light of the entries made by you above, you meet the requirements of the post.	
8	Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.	

Office/Instt/Orgn	Post held	From	To	Scale of pay	Nature of duties.

Contd.....2/-

9	Nature of present employment i.e. ad-hoc or temporary or quasi permanent or permanent	
10.	In case the present employment is held on deputation basis please state:	
(a)	The date of initial appointment	
(b)	Period of appointment on deputation	
(c)	Name of the parent office/organization to which you belong	
11.	Additional details about present employment. Please state whether working under	
(a)	Central Government	
(b)	State government	
12.	Are you in revised Scale of Pay? If yes, give date from which the revision took place and also indicate the pre revised scale.	
13	Total emoluments per month now drawn	
14.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet if the above space is insufficient.	
15.	Whether belong to SC/ST	
16.	Remarks	

Signature of the Candidate

Address:

Date:

Countersigned-----
(Employer)

DUTIES AND RESPONSIBILITIES OF THE ASSISTANT COAL SUPERINTENDENT GRADE-I IN THE COAL CONTROLLER organisation, DELHI.

Generally, the following works are to be looked after/performed by the Assistant Coal Superintendent (Grade-I) of this Organisation –

Statutory Act & Rules: -

- a) Colliery Control Order- 2000 and subsequent Colliery Control Rule 2004 and subsequent amended to Colliery Control Rule, 2021
- b) Coal Conservation and Development Amendment Rule, 2011
- c) Collection of Statistical Act, 2008 and Rule thereunder.
- d) Coal Bearing (Areas and Acquisition) Act, 1957
- e) Coal Mines (Special Provision) Act, 2015 and rules there under.

In addition to this, there are some guidelines/Notifications under which CCO functions which are as follows: -

- a) Guidelines issued by Ministry of Coal dated 29th May, 2020 for Scrutiny and Approval of Mining Plan and Mine Closure Plan of Coal & Lignite Mines.
- b) Guidelines for preparation of Mine Closure Plan and Opening of Escrow Accounts.
- c) Functions of Coal Controller as erstwhile Commissioner of Payments.
- d) Assistance given to Ministry of Coal in various Court case matters.
- e) Quantification of Bridge/Tapering Linkage of coal as per recommendation of Standard Linkage Committee (LT).
- f) Regulation and disposal of Coal Washery and allied products
- g) Determination of Star Rating of Coal and Lignite Mines of India.
- h) Monitoring of Coal Production from captive coal blocks as per approved Mining Plan.
 - ii. Any other technical works as entrusted to CCO by MOC.
 - iii. Inspection of Coal & Lignite Mines on routine manner for determination of Grading, Star Ratings of Coal mines and Disposal of Washery Rejects of coal.
 - iv. Inspection of Mines under Mines closure activities as per standard parameters.
 - v. Settlement of disputes and advisory to Coal Controller under CBA Acts 1957.



भारत का राजपत्र The Gazette of India

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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
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कोयला मंत्रालय

अधिसूचना

नई दिल्ली, 24 अप्रैल, 2025

सा.का.नि. 281(अ).—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और कोयला नियंत्रक संगठन (समूह 'क' पद) भर्ती नियम, 1986, जहां तक उनका संबंध सहायक कोयला अधीक्षक श्रेणी-1 के पद से है, को उन बातों के सिवाय अधिक्रांत करते हुए, जिन्हें ऐसे अधिक्रमण से पूर्व किया गया है या करने का लोप किया गया है, कोयला मंत्रालय, कोयला नियंत्रक संगठन, में सहायक कोयला अधीक्षक श्रेणी-1 के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात:-

- संक्षिप्त नाम और प्रारंभ-** (1) इन नियमों का संक्षिप्त नाम कोयला मंत्रालय, कोयला नियंत्रक संगठन, सहायक कोयला अधीक्षक श्रेणी-1 (समूह 'क' पद) भर्ती नियम, 2025 है।
(2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।
- पद की संख्या, वर्गीकरण और वेतन मैट्रिक्स में स्तर**—उक्त पद की संख्या, उसका वर्गीकरण और उससे संलग्न वेतन मैट्रिक्स में स्तर वह होगा, जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट है।

3. भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि- उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उनसे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।

4. निरर्हता – (1) वह व्यक्ति –

(क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है या विवाह की संविदा की है; या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए, किसी व्यक्ति से विवाह किया है, या विवाह की संविदा की है;

उक्त पद पर नियुक्ति के लिए पात्र नहीं होगा:

परंतु यदि केन्द्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह, ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं, तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगी।

5. शिथिल करने की शक्ति – जहां केन्द्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां वह उसके लिए कारणों को लेखबद्ध करके, तथा संघ लोक सेवा आयोग से परामर्श करके इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत आदेश द्वारा शिथिल कर सकेगी।

6. व्यावृत्ति -इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केन्द्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम।	पद की संख्या।	वर्गीकरण।	वेतन मैट्रिक्स में स्तर।	चयन पद या अचयन पद।
(1)	(2)	(3)	(4)	(5)
सहायक कोयला अधीक्षक श्रेणी-1	8*(2025) 'कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केन्द्रीय सेवा, समूह, 'क', राजपत्रित, अननुसचिवीय	वेतन मैट्रिक्स में स्तर-11 (67700-208700 रु.)	चयन

सीधी भर्ती के लिए आयु-सीमा।	सीधी भर्ती के लिए अपेक्षित शैक्षिक और अन्य अर्हताएं।	सीधी भर्ती के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नत व्यक्तियों की दशा में लागू होगी या नहीं।	परिबीक्षा की अवधि, यदि कोई हो।	भर्ती की पद्धति: भर्ती सीधी होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति/आमेलन द्वारा और विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता।
(6)	(7)	(8)	(9)	(10)
लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	(i) प्रोन्नति द्वारा जिसके न हो सकने पर प्रतिनियुक्ति द्वारा (अल्पकालिक संविदा सहित)

प्रोन्नति या प्रतिनियुक्ति/आमेलन द्वारा भर्ती की दशा में, श्रेणियां जिनसे प्रोन्नति या प्रतिनियुक्ति/आमेलन किया जाना है।	
(11)	
प्रोन्नति के लिए: सहायक कोयला अधीक्षक श्रेणी 2 से स्तर-10 में वेतन मैट्रिक्स (रु. 56100 - 177500) में श्रेणी में पांच वर्ष की नियमित सेवा के साथ और उच्चतर पद के कर्तव्यों और उत्तरदायित्व से संबंधित कार्य क्षेत्र में दो सप्ताह का प्रशिक्षण सफलतापूर्वक पूरा किया हो। टिप्पण: जहां ऐसे कनिष्ठ व्यक्तियों के संबंध में, जिन्होंने अपनी अर्हक या पात्रता सेवा पूरी कर ली है, प्रोन्नति के लिए विचार किया जा रहा हो, वहां उनके वरिष्ठ अधिकारियों के संबंध में भी विचार किया जाएगा परंतु यह तब जब कि वे उसके द्वारा की गई अर्हक या पात्रता सेवा, अपेक्षित अर्हक या पात्रता सेवा के आधे से अधिक या दो वर्ष, इनमें से जो भी कम हो, और अपने कनिष्ठ व्यक्तियों जिन्होंने ऐसी अर्हक या पात्रता सेवा पहले ही पूरी कर ली है, अगली उच्चतर श्रेणी में प्रोन्नति के लिए परिवीक्षा अवधि सफलतापूर्वक पूरी कर ली हो। प्रतिनियुक्ति (अल्पकालिक संविदा सहित)/आमेलन के लिए: केन्द्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासन या सांविधिक संगठनों या स्वायत्त निकाय या सार्वजनिक क्षेत्र के उपक्रमों या अर्ध-सरकारी संगठन या मान्यता प्राप्त विश्वविद्यालय या मान्यता प्राप्त अनुसंधान संस्थान के अधिकारी: (क) (i) मूल संवर्ग या विभाग में नियमित आधार पर सदृश पद धारण करते हों, या (ii) मूल संवर्ग या विभाग में वेतन मैट्रिक्स (56100 - 177500 रुपये) में स्तर - 10 में या समतुल्य पद में नियमित आधार पर नियुक्ति के बाद दी गई श्रेणी में पांच वर्ष की सेवा की हो; या (ख) निम्नलिखित शैक्षिक अर्हताएं और अनुभव रखता हो: अर्थात् (i) किसी भी मान्यता प्राप्त विश्वविद्यालय या संस्थान से खनन इंजीनियरिंग या समतुल्य में स्नातक डिग्री; (ii) खान अधिनियम, 1952 (1952 का 35) के अधीन प्रथम श्रेणी कोलियरी प्रबंधक सक्षमता प्रमाण पत्र; और (iii) कोयला उद्योग में पांच वर्ष का अनुभव। टिप्पण 1: पोषक संवर्ग में ऐसे विभागीय अधिकारी, जो प्रोन्नति की सीधी पंक्ति में हैं, प्रतिनियुक्ति पर नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे। इसी प्रकार, प्रतिनियुक्त व्यक्ति प्रोन्नति द्वारा नियुक्ति के लिए विचार किए जाने के लिए पात्र नहीं होंगे। टिप्पण 2: केन्द्रीय सरकार के उसी अथवा किसी अन्य संगठन अथवा विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य संवर्ग पद पर प्रतिनियुक्ति की अवधि (अल्पकालिक संविदा सहित) सहित प्रतिनियुक्ति की अवधि (अल्पकालिक संविदा सहित) साधारणतया चार वर्ष से अधिक नहीं होगी। टिप्पण 3: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु-सीमा (अल्पकालिक संविदा सहित) आवेदन प्राप्त होने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।	

(12)	(13)
यदि विभागीय प्रोन्नति समिति है, तो उसकी संरचना है।	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा।
समूह 'क' विभागीय प्रोन्नति समिति (प्रोन्नति पर विचार करने के लिए) जिसमें निम्नलिखित शामिल हैं:-	संघ लोक सेवा आयोग से परामर्श करना आवश्यक नहीं है।
1. अपर सचिव, कोयला मंत्रालय	— अध्यक्ष;
2. संयुक्त सचिव, कोयला मंत्रालय	— सदस्य;

3. कोयला नियंत्रक	— सदस्य;	
4. उप सचिव या निदेशक प्रशासन, कोयला मंत्रालय	— सदस्य।	

[फा.सं. 18/07/2019-CPAM/Estt(Part-I)]

भवानी प्रसाद पति, संयुक्त सचिव

MINISTRY OF COAL**NOTIFICATION**

New Delhi, the 24th April, 2025

G.S.R. 281(E)—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Coal Controller's Organisation (Group 'A' posts) Recruitment Rules, 1986, in so far as they relate to the post of the Assistant Coal Superintendent Grade I, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Assistant Coal Superintendent Grade I in the Coal Controller's Organisation, Ministry of Coal, namely:-

- Short title and commencement.**—(1) These rules may be called the Ministry of Coal, the Coal Controller's Organisation, Assistant Coal Superintendent Grade I (Group 'A' Post), Recruitment Rules, 2025.
- They shall come into force on the date of their publication in the Official Gazette.
- Number of post, classification and level in pay matrix.** — The number of said post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- Method of recruitment, age-limit, qualifications, etc.**- The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
- Disqualification.** — No person,-
 - who has entered into or contracted a marriage with a person having a spouse living; or
 - who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Powers to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non - selection post.
(1)	(2)	(3)	(4)	(5)
Assistant Coal Superintendent Grade I.	8*(2025) *Subject to variation dependent on workload.	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level -11 in the pay Matrix (Rs. 67700-208700).	Selection.

Age-limits for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion failing which deputation (including short-term contract).

In case of recruitment by promotion or by deputation / absorption, grades from which promotion or deputation / absorption to be made.

(11)

Promotion: Assistant Coal Superintendent Grade II in level 10 in the pay matrix (Rs.56100-177500) with five years' regular service in the grade and having successfully completed two weeks training duration in area of work related to duties and responsibilities of the higher post.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation (including short-term contract): Officers of the Central Government or State Governments or Union territory Administrations or statutory body or autonomous organisation or public sector undertakings or recognised research institute,-

(a) (i) holding analogous posts on a regular basis in the parent cadre or department; or

(ii) with five years' service on a regular basis in level-10 in the pay matrix (Rs. 56100- 177500) or equivalent in the parent cadre or department; and

(b) possessing the following educational qualifications and experience, namely: -

(i) Bachelor's Degree in Mining Engineering from any recognised University or institute;

(ii) First Class Colliery Managers Certificate of Competency under the Mines Act,1952(35 of 1952); and

(iii) five years' experience in Coal Industry.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily exceed four years.

Note 3: The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding fifty-six years as on the closing date of receipt of the applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of:- 1. Additional Secretary, Ministry of Coal – Chairman; 2. Joint Secretary, Ministry of Coal – Member; 3. Coal Controller – Member; 4. Deputy Secretary or Director Establishment, Ministry of Coal – Member.	Consultation with Union Public Service Commission is not necessary.

[F. No. 18/07/2019-CPAM/Estt(Part-I)]

BHABANI PRASAD PATI, Jt. Secy.

Filling up the 02 posts of Senior Geologist (Group-A) Gazetted in Level-11 in Pay Matrix (67700-208700) in the C.C.O, Delhi by deputation (including short-term contract)/absorption basis for the period of four (4) years.

Sl. No.	Item	Detailed Description	Remarks
01.	Name of post	Senior Geologist.	
02.	Pay Level In Pay Matrix	L-11 in Pay Matrix (Rs.67700-208700)	
03.	Number of Posts	02	
04.	Method of recruitment	For deputation (including short - term contract)/ absorption: Officers of the Central Government or State Government or Union territory administrations or statutory body or autonomous organisation or public sector undertakings or recognised University or recognised research institute: (a) (i) holding analogous posts on a regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment to the post on a regular basis in level-10 in the pay matrix (Rs. 56100- 177500) or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experience: (i) Masters Degree in Geology or Applied Geology or Geo Exploration or Mineral Exploration or Engineering Geology or Geo Chemistry or Environmental Geology from a recognised University or a recognised institute; and (ii) Eight years' experience in the mining geology or exploration in a Central Government or State Government or Union territory administrations or statutory body or autonomous Organisation or public sector undertakings or recognised University or recognised research institute.	
05.	Period of Deputation	1. Only officers of Central Government or State Government or Union territories shall be considered for absorption. 2: Period of deputation (including short - term contract) including period of deputation (including short - term contract) in another ex-cadre post held immediately preceding this appointment in the same	

		or some other organisation or department shall not ordinarily exceed four years. 3.:The maximum age-limit for appointment on deputation shall not be exceeding fifty-six years as on the closing date of receipt of the applications	
06.	Place of Posting and No of Vacancy	Coal Controller Organisation at Delhi:- 02	

The selected Officer will be entitled to deputation duty allowances at the rate prescribed by Government of India as amended from time to time.

Last date of receipt of applications – The applications routed through proper channel on plain paper in the proforma enclosed and envelops superscribed “**Applications for the post of Senior Geologist**”, addressed to Ms Aarti Mahawar, Dy. Director, O/o the Coal Controller, Scope Minar, Core-I 5th Floor, Laxmi Nagar, Delhi-110 092 under Registered cover, along with duly attested copies of the upto date ACR/APAR for last five years (5) and necessary certificates that the particulars furnished by the officers are correct and that no disciplinary/vigilance case is pending or contemplated against the officers alongwith the statement of penalty imposed, if any, integrity certificate, cadre clearance/employers permission (all documents duly attested on each page) must reach the Coal Controller Organisation positively **within 30 days from the next date of publication of advertisement in the Employment News** Applications incomplete or received after the stipulated time shall not be considered.

Note 1 – The selection will be made in consultation with Ministry of Coal.

Note 2 – The period of deputation would initially be for one year but to be extended further maximum period of four (4) years..

ANNEXURE ‘A’

BIO DATA PROFORMA

1	Name and address in block letters	
2	Date of Birth (in Christian era)	
3	Date of Joining in service	
4	Date of retirement under Central/State Govt. Rules	
5	Educational Qualifications	
6	Whether educational and other qualification required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)	

Qualification/experience Required as per Recruitment Rule	Qualification/experience Possessed by the officer

Essential	(i)	
	(ii)	
Desired	(i)	
	(ii)	
	(iii)	

7	Please state clearly whether in the light of the entries made by you above, you meet the requirements of the post.	
8	Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.	

Office/Instt/Orgn	Post held	From	To	Scale of pay	Nature of duties.

Contd.....2/-

9	Nature of present employment i.e. ad-hoc or temporary or quasi permanent or permanent	
10.	In case the present employment is held on deputation basis please state:	
(a)	The date of initial appointment	
(b)	Period of appointment on deputation	
(c)	Name of the parent office/organization to which you belong	
11.	Additional details about present employment. Please state whether working under	
(a)	Central Government	
(b)	State government	
12.	Are you in revised Scale of Pay? If yes, give date from which the revision took place and also indicate the pre revised scale.	
13	Total emoluments per month now drawn	
14.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet if the above space is insufficient.	
15.	Whether belong to SC/ST	
16.	Remarks	

Signature of the Candidate

Address:

Date:

Countersigned-----
(Employer)

DUTIES AND RESPONSIBILITIES OF THE SR. GEOLOGIST IN THE OFFICE OF THE COAL CONTROLLER, DELHI.

Generally, the following works under statutory acts and Rules are to be looked after/performed by the Sr. Geologist of this Organisation –

Statutory Act & Rules: -

- a) Colliery Control Order- 2000 and subsequent Colliery Control Rule 2004 and subsequent amended to Colliery Control Rule, 2021
- b) Coal Conservation and Development Amendment Rule, 2011
- c) Collection of Statistical Act, 2008 and Rule thereunder.
- d) Coal Bearing (Areas and Acquisition) Act, 1957
- e) Coal Mines (Special Provision) Act, 2015 and rules there under.

In addition to this, there are some guidelines/Notifications under which CCO functions which are as follows: -

- a) Guidelines issued by Ministry of Coal dated 31.01.2025 for Scrutiny and Approval of Mining Plan and Mine Closure Plan of Coal & Lignite Mines.
 - b) Guidelines for preparation of Mine Closure Plan and Opening of Escrow Accounts.
 - c) Functions of Coal Controller as erstwhile Commissioner of Payments.
 - d) Assistance given to Ministry of Coal in various Court case matters.
 - e) Quantification of Bridge/Tapering Linkage of coal as per recommendation of Standard Linkage Committee (LT).
 - f) Regulation and disposal of Coal Washery and allied products
 - g) Determination of Star Rating of Coal and Lignite Mines of India.
 - h) Monitoring of Coal Production from captive coal blocks as per approved Mining Plan.
 - i. Any other technical works as entrusted to CCO by MOC.
 - j) Works related to determination of Geological Reserve of mines during approval of Mining Plan and Mine Closure Plan.
 - h) Inspection of mined out Coal depth related works in connection of Mine Closure Plan
 - k) Geological survey of Coal (Reserve).
- Any other works as assigned to CCO by MOC in connection with Geological matter of coal.



भारत का राजपत्र The Gazette of India

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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
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No. 226]

NEW DELHI, MONDAY, APRIL 28, 2025/VAISAKHA 8, 1947

कोयला मंत्रालय

अधिसूचना

नई दिल्ली, 24 अप्रैल, 2025

सा.का.नि. 265(अ).— राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कोयला मंत्रालय, कोयला नियंत्रक संगठन में ज्येष्ठ भूवैज्ञानिक के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात:-

1. संक्षिप्त नाम और प्रारंभ- (1) इन नियमों का संक्षिप्त नाम कोयला मंत्रालय, कोयला नियंत्रक संगठन, ज्येष्ठ भूवैज्ञानिक (समूह 'क' पद) भर्ती नियम, 2025 है।

(2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।

2. पदों की संख्या, वर्गीकरण और वेतन मैट्रिक्स में स्तर – उक्त पद की संख्या, उसका वर्गीकरण और उससे संलग्न वेतन मैट्रिक्स में स्तर वह होगा, जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट है।

3. भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि- उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उनसे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।

4. निरर्हता – वह व्यक्ति -

(क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है या विवाह की संविदा की है; या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए, किसी व्यक्ति से विवाह किया है, या विवाह की संविदा की है;

उक्त पद पर नियुक्ति के लिए पात्र नहीं होगा:

परंतु यदि केंद्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह, ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं, तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगी।

5. शिथिल करने की शक्ति – जहां केंद्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां वह उसके लिए जो कारण हैं उन्हें लेखबद्ध करके तथा संघ लोक सेवा आयोग से परामर्श करके इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत आदेश द्वारा शिथिल कर सकेगी।

6. व्यावृत्ति - इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केंद्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम।	पद की संख्या।	वर्गीकरण।	वेतन मैट्रिक्स में स्तर।	चयन पद या अचयन पद।
(1)	(2)	(3)	(4)	(5)
ज्येष्ठ भूवैज्ञानिक।	2*(2025) कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केंद्रीय सेवा, समूह, 'क' राजपत्रित, अननुसचिवीय।	वेतन मैट्रिक्स में स्तर - 11 (67700- 208700 रु.)	लागू नहीं होता।
सीधी भर्ती किए जाने वाले व्यक्तियों के लिए आयु-सीमा।	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित शैक्षिक और अन्य अर्हताएं।	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नत व्यक्तियों की दशा में लागू होगी या नहीं।	परिवीक्षा की अवधि, यदि कोई हो।	भर्ती की पद्धति: भर्ती सीधी होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति/आमेलन द्वारा और विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता।
(6)	(7)	(8)	(9)	(10)
लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है) /आमेलन द्वारा।

प्रोन्नति या प्रतिनियुक्ति/आमेलन द्वारा भर्ती की दशा में, वे श्रेणियां जिनसे प्रोन्नति या प्रतिनियुक्ति/आमेलन किया जाएगा।

(11)

प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/आमेलन के लिए:

केंद्रीय सरकार या राज्य सरकार या संघ राज्य-क्षेत्र प्रशासनों या कानूनी निकाय या स्वाशासी संगठन या पब्लिक सेक्टर उपक्रमों या मान्यता प्राप्त विश्वविद्यालय या मान्यता प्राप्त अनुसंधान संस्थान के अधिकारी:

(क) (i) जो मूल काडर या विभाग में नियमित आधार पर सदृश पद धारण किए हुए हों; या

(ii) जिन्होंने मूल काडर या विभाग में वेतन मैट्रिक्स के स्तर - 10 (56100 - 177500 रु.) या समतुल्य में नियमित आधार पर उस पद पर नियुक्ति के पश्चात् उस श्रेणी में पांच वर्ष की सेवा की हो; या

(ख) जो निम्नलिखित शैक्षिक अर्हताएं और अनुभव रखते हों:

(i) किसी मान्यता प्राप्त विश्वविद्यालय या किसी मान्यता प्राप्त संस्थान से भूविज्ञान या अनुप्रयुक्त भूविज्ञान या भू अन्वेषण या खनिज अन्वेषण या इंजीनियरी भूविज्ञान या भू-रसायन विज्ञान या पर्यावरण भूविज्ञान में मास्टर डिग्री; और

(ii) केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासनों या कानूनी निकाय या स्वाशासी संगठनों या पब्लिक सेक्टर उपक्रमों या मान्यता प्राप्त विश्वविद्यालय या मान्यता प्राप्त अनुसंधान संस्थान में आईटी मामलों को देखने के क्षेत्र में तीन वर्ष का अनुभव।

टिप्पण 1: केवल केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासनों के अधिकारियों के आमेलन के लिए विचार किया जाएगा।

टिप्पण 2: प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है) की अवधि, जिसके अंतर्गत केंद्रीय सरकार के उसी या किसी अन्य संगठन या विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है) की अवधि है, साधारणतया 4 वर्ष से अधिक नहीं होगी।

टिप्पण 3: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।

यदि विभागीय प्रोन्नति समिति है, तो उसकी संरचना है।	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा।
(12)	(13)
लागू नहीं होता।	संघ लोक सेवा आयोग से परामर्श करना आवश्यक नहीं है।

[फा.सं. 18/07/2019-CPAM/Estt(Part- I)]

भवानी प्रसाद पति, संयुक्त सचिव

MINISTRY OF COAL

NOTIFICATION

New Delhi, the 24th April, 2025.

G.S.R. 265(E).— In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Geologist in the Coal Controller's Organisation, Ministry of Coal, namely:-

1. Short title and commencement. — (1) These rules may be called the Ministry of Coal, the Coal Controller's Organisation, Senior Geologist (Group 'A' Post), Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in pay matrix. — The number of said post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification. — No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Powers to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non - selection post.
(1)	(2)	(3)	(4)	(5)
Senior Geologist.	2*(2025) *Subject to variation dependent on workload.	General Central Service, Group, 'A', Gazetted, Non- Ministerial.	Level -11 in the pay Matrix (Rs. 67700 - 208700).	Not applicable.
Age-limits for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)

Not applicable.	Not applicable.	Not applicable.	Not applicable.	By deputation (including short - term contract) / absorption.
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In case of recruitment by promotion or by deputation / absorption, grades from which promotion or deputation / absorption to be made.

(11)

For deputation (including short - term contract)/ absorption:

Officers of the Central Government or State Government or Union territory administrations or statutory body or autonomous organisation or public sector undertakings or recognised University or recognised research institute:

(a) (i) holding analogous posts on a regular basis in the parent cadre or department; or
(ii) with five years' service in the grade rendered after appointment to the post on a regular basis in level-10 in the pay matrix (Rs. 56100- 177500) or equivalent in the parent cadre or department; and

(b) possessing the following educational qualifications and experience:

(i) Masters Degree in Geology or Applied Geology or Geo Exploration or Mineral Exploration or Engineering Geology or Geo Chemistry or Environmental Geology from a recognised University or a recognised institute; and

(ii) Eight years' experience in the mining geology or exploration in a Central Government or State Government or Union territory administrations or statutory body or autonomous organisation or public sector undertakings or recognised University or recognised research institute.

Note 1: Only officers of Central Government or State Government or Union territories shall be considered for absorption.

Note 2: Period of deputation (including short - term contract) including period of deputation (including short - term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily exceed four years.

Note 3: The maximum age-limit for appointment on deputation shall not be exceeding fifty-six years as on the closing date of receipt of the applications

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Not applicable.	Consultation with Union Public Service Commission is not necessary.

[F. No. 18/07/2019-CPAM/Estt(Part-I)]

BHABANI PRASAD PATI, Jt Secy.

Filling up the 01 post of IT Officer (Group-A) Gazetted in Level-10 in Pay Matrix (56100- 177500) in the C.C.O. Delhi by deputation (including short-term contract)/absorption basis for the period of three (3) years.

Sl. No.	Item	Detailed Description	Remarks
01.	Name of post	IT Officer	
02.	Pay Level In Pay Matrix	Level-10 in Pay Matrix (56100- 177500)	
03.	Number of Posts	One (01)	
04.	Method of recruitment	For deputation (including short - term contract) / absorption: Officers of the Central Government or State Government or Union territory administrations or statutory organisations or autonomous body or public sector undertakings or semi-Government organisation or recognised University or recognised research institute: (a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with two years' service in the grade rendered after appointment to the post on a regular basis in level - 9 in the pay matrix (Rs. 53100 - 167800) or equivalent in the parent cadre or department; or (iii) with four years' service in the grade rendered after appointment to the post on a regular basis in level - 8 in the pay matrix (Rs. 47600- 151100) or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experience: (i) Bachelors' Degree in Computer Science Engineering or Computer Science or Information Technology; and (ii) three years' experience in the field of Information Technology in the Central Government or State Government or Union territory administrations or statutory or autonomous organisations or public sector undertakings or University or recognised research institute.	
05.	Period of Deputation	1. Only officers of Central Government or State Government or Union territory administrations shall be considered for absorption. 2: Period of deputation including period of deputation in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily exceed three years. 3: The maximum age-limit for appointment on deputation shall not be exceeding fifty-six years as on the closing date of receipt of the applications.	

06.	Place of Posting and No of Vacancy	Coal Controller Organisation at Delhi:- 01	
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The selected Officer will be entitled to deputation duty allowances at the rate prescribed by Government of India as amended from time to time.

Last date of receipt of applications – The applications routed through proper channel on plain paper in the proforma enclosed and envelopes superscribed “**Applications for the post of IT Officer**”, addressed to Ms. Aarti Mahawar, Dy. Director, O/o the Coal Controller, Scope Minar, Core-I, 5th Floor, Laxmi Nagar, Delhi-110 092 under Registered cover, along with duly attested copies of the upto date ACR/APAR for last five years (5) and necessary certificates that the particulars furnished by the officers are correct and that no disciplinary/vigilance case is pending or contemplated against the officers alongwith the statement of penalty imposed, if any, integrity certificate, cadre clearance/employers permission (all documents duly attested on each page) must reach the Coal Controller Organisation positively **within 30 days from the next date of publication of advertisement in the Employment News**. Applications incomplete or received after the stipulated time shall not be considered.

Note 1 – The selection will be made in consultation with Ministry of Coal.

Note 2 – The period of deputation would initially be for one year but to be extended further maximum period of three (3) years..

ANNEXURE 'A'

BIO DATA PROFORMA

1	Name and address in block letters	
2	Date of Birth (in Christian era)	
3.	Date of Joining in Govt. Service	
4.	Date of retirement under Central/State Govt. Rules	
5	Educational Qualifications	
6	Whether educational and other qualification required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)	
	Qualification/experience Required as per Recruitment Rule	Qualification/experience Possessed by the officer

Essential	(i)	
	(ii)	
Desired	(i)	
	(ii)	
	(iii)	

7	Please state clearly whether in the light of the entries made by you above, you meet the requirements of the post.	
8	Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.	

Office/Instt/Orgn	Post held	From	To	Scale of pay	Nature of duties.

Contd.....2/-

9	Nature of present employment i.e. ad-hoc or temporary or quasi permanent or permanent	
10.	In case the present employment is held on deputation basis please state:	
(a)	The date of initial appointment	
(b)	Period of appointment on deputation	
(c)	Name of the parent office/organization to which you belong	
11.	Additional details about present employment. Please state whether working under	
(a)	Central Government	
(b)	State government	
12.	Are you in revised Scale of Pay? If yes, give date from which the revision took place and also indicate the pre revised scale.	
13	Total emoluments per month now drawn	
14.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet if the above space is insufficient.	
15.	Whether belong to SC/ST	
16.	Remarks	

Signature of the Candidate

Address:

Date:

Countersigned-----
(Employer)

DUTIES AND RESPONSIBILITIES OF THE IT OFFICER IN THE OFFICE OF THE COAL CONTROLLER, DELHI.

All IT related matter of CCO viz.

- i. Preparation of web portal,
- ii. Website maintenance,
- iii. Handling of Social Media Platform of CCO
- iv. Handling of Various Portal.
- v. Imparting Training of officials of CCO on various IT related matter.
- vi. Uploading various documents in portal
- vii. Act as Nodal Officer of CCO to coordinate with various Govt departments in IT related matter.
- viii. Any Other works as to assign by competent authority.



भारत का राजपत्र The Gazette of India

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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
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नई दिल्ली, सोमवार, अप्रैल 21, 2025/वैशाख 1, 1947

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NEW DELHI, MONDAY, APRIL 21, 2025/VAISAKHA 1, 1947

कोयला मंत्रालय

अधिसूचना

नई दिल्ली, 16 अप्रैल, 2025

सा.का.नि. 246(अ).— राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कोयला मंत्रालय, कोयला नियंत्रक संगठन में आईटी अधिकारी के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात:-

1. संक्षिप्त नाम और प्रारंभ- (1) इन नियमों का संक्षिप्त नाम कोयला मंत्रालय, कोयला नियंत्रक संगठन, आईटी अधिकारी (समूह 'क' पद) भर्ती नियम, 2025 है।

(2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।

2. पद की संख्या, वर्गीकरण और वेतन मैट्रिक्स में स्तर – उक्त पद की संख्या, उसका वर्गीकरण और उससे संलग्न वेतन मैट्रिक्स में स्तर वह होगा, जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट है।

3. भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि- उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उनसे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।

4. निरर्हता – वह व्यक्ति -

(क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है या विवाह की संविदा की है; या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए, किसी व्यक्ति से विवाह किया है, या विवाह की संविदा की है;

उक्त पद पर नियुक्ति के लिए पात्र नहीं होगा:

परंतु यदि केंद्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह, ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं, तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगी।

5. शिथिल करने की शक्ति – जहां केंद्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां वह उसके लिए जो कारण हैं उन्हें लेखबद्ध करके तथा संघ लोक सेवा आयोग से परामर्श करके इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत आदेश द्वारा शिथिल कर सकेगी।

6. व्यावृत्ति - इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केंद्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम	पद की संख्या	वर्गीकरण	वेतन मैट्रिक्स में स्तर	चयन पद या अचयन पद
(1)	(2)	(3)	(4)	(5)
आईटी अधिकारी।	1*(2025) *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केंद्रीय सेवा, समूह, 'क' राजपत्रित, अननुसचिवीय।	वेतन मैट्रिक्स में स्तर - 10 (56100- 177500 रु.)।	लागू नहीं होता।

सीधी भर्ती किए जाने वाले व्यक्तियों के लिए आयु-सीमा	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित शैक्षिक और अन्य अर्हताएं	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नत व्यक्तियों की दशा में लागू होगी या नहीं	परिवीक्षा की अवधि, यदि कोई हो।	भर्ती की पद्धति: भर्ती सीधी होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति/आमेलन द्वारा और विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता
(6)	(7)	(8)	(9)	(10)
लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है) /आमेलन द्वारा।

प्रोन्नति या प्रतिनियुक्ति/आमेलन द्वारा भर्ती की दशा में, वे श्रेणियां जिनसे प्रोन्नति या प्रतिनियुक्ति/आमेलन किया जाएगा।

(11)

प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/आमेलन के लिए:

केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासनों या कानूनी संगठनों या स्वाशासी निकाय या पब्लिक सेक्टर उपक्रमों या अर्ध-सरकारी संगठन या मान्यता प्राप्त विश्वविद्यालय या मान्यता प्राप्त अनुसंधान संस्थान के अधिकारी:

- (क) (i) जो मूल काडर या विभाग में नियमित आधार पर सदृश पद धारण किए हुए हों; या
- (ii) जिन्होंने मूल काडर या विभाग में वेतन मैट्रिक्स के स्तर - 9 (53100 - 167800 रु.) या समतुल्य में नियमित आधार पर उस पद पर नियुक्ति के पश्चात् उस श्रेणी में दो वर्ष की सेवा की हो; या
- (iii) जिन्होंने मूल काडर या विभाग में वेतन मैट्रिक्स के स्तर - 8 (47600 - 151100 रु.) या समतुल्य में नियमित आधार पर उस पद पर नियुक्ति के पश्चात् उस श्रेणी में चार वर्ष की सेवा की हो; और

(ख) जो निम्नलिखित शैक्षिक अर्हताएं और अनुभव रखते हों अर्थात्:

- (i) कंप्यूटर विज्ञान इंजीनियरिंग या कंप्यूटर विज्ञान या सूचना प्रौद्योगिकी में स्नातक डिग्री; और
- (ii) केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासनों या कानूनी या स्वाशासी संगठनों या पब्लिक सेक्टर उपक्रमों या विश्वविद्यालय या मान्यता प्राप्त अनुसंधान संस्थान में आईटी मामलों को देखने के क्षेत्र में तीन वर्ष का अनुभव।

टिप्पण 1: केवल केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासनों के अधिकारियों के आमेलन के लिए विचार किया जाएगा।

टिप्पण 2: प्रतिनियुक्ति की अवधि जिसके अंतर्गत केंद्रीय सरकार के उसी या किसी अन्य संगठन या विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति की अवधि है, साधारणतया तीन वर्ष से अधिक नहीं होगी।

टिप्पण 3: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।

यदि विभागीय प्रोन्नति समिति है तो उसकी संरचना है	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा
(12)	(13)
लागू नहीं होता	संघ लोक सेवा आयोग से परामर्श करना आवश्यक नहीं है।

[फा. सं. 18/07/2019-CPAM/Estt(Part-I)]

भवानी प्रसाद पति, संयुक्त सचिव

MINISTRY OF COAL**NOTIFICATION**

New Delhi, the 16th April, 2025

G.S.R. 246(E).— In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of IT Officer in the Coal Controller's Organisation, Ministry of Coal, namely:-

Short title and commencement. — (1) These rules may be called the Ministry of Coal, the Coal Controller's Organisation, IT Officer (Group 'A' Post), Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and level in pay matrix.** — The number of said post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age-limit, qualifications, etc.-** The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.** — No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Powers to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Level in pay matrix	Whether selection post or non - selection post
(1)	(2)	(3)	(4)	(5)
IT Officer.	1*(2025) *Subject to variation dependent on workload.	General Central Service, Group, 'A', Gazetted, Non-Ministerial.	Level -10 in the pay matrix (Rs. 56100-177500).	Not applicable.

Age-limits for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By deputation (including short-term contact) / absorption.

In case of recruitment by promotion or by deputation / absorption, grades from which promotion or deputation / absorption to be made.	
(11)	
For deputation (including short - term contract)/ absorption:	
Officers of the Central Government or State Government or Union territory administrations or statutory organisations or autonomous body or public sector undertakings or semi-Government organisation or recognised University or recognised research institute:	
(a)	(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with two years' service in the grade rendered after appointment to the post on a regular basis in level - 9 in the pay matrix (Rs. 53100 - 167800) or equivalent in the parent cadre or department; or (iii) with four years' service in the grade rendered after appointment to the post on a regular basis in level - 8 in the pay matrix (Rs. 47600- 151100) or equivalent in the parent cadre or department; and
(b)	possessing the following educational qualifications and experience: (i) Bachelors' Degree in Computer Science Engineering or Computer Science or Information Technology; and (ii) three years' experience in the field of Information Technology in the Central Government or State Government or Union territory administrations or statutory or autonomous organisations or public sector undertakings or University or recognised research institute.
Note 1: Only officers of Central Government or State Government or Union territory administrations shall be considered for absorption.	
Note 2: Period of deputation including period of deputation in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily exceed three years.	
Note 3: The maximum age-limit for appointment on deputation shall not be exceeding fifty-six years as on the closing date of receipt of the applications.	

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)
Not applicable	Consultation with Union Public Service Commission is not necessary.

[F. No. 18/07/2019-CPAM/Estt(Part-I)]

BHABANI PRASAD PATI, Jt. Secy.

3. Filling up the 01 post of Legal Officer (Group-A) Gazetted in Level-10 in Pay Matrix (56100-177500) in the C.C.O. Delhi by deputation (including short-term contract)/absorption basis for the period of three (3) years.

Sl. No.	Item	Detailed Description	Remarks
01.	Name of post	Legal Officer	
02.	Pay Level In Pay Matrix	Level-10 in Pay Matrix (56100-177500)	
03.	Number of Posts	One (01)	
04.	Method of recruitment	For deputation (including short - term contract)/ absorption: Officers of the Central Government or State Government or Union territory administrations or statutory organisations or autonomous body or public sector undertakings or semi-Government organisation or recognised University or recognised research institute: (a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with two years' service in the grade rendered after appointment to the post on a regular basis in level - 9 in the pay matrix (Rs. 53100 - 167800) or equivalent in the parent cadre or department; or (iii) with four years' service in the grade rendered after appointment to the post on a regular basis in level - 8 in the pay matrix (Rs. 47600-151100) or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experience: (i) Bachelors' Degree of Law from a recognised University or a recognised institute; and (ii) three years' experience in the field of handling legal cases in the Central Government or State Government or Union territory administrations or statutory or autonomous organisations or public sector undertakings or University or recognised research institute	
05.	Period of Deputation	1: The Central Government or State Government or Union territory administrations officers only shall be considered for absorption. 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily exceed three years. 3: The maximum age - limit for appointment on deputation shall not be exceeding fifty - six years as on the closing date of receipt of the applications..	
06.	Place of Posting and No of Vacancy	Coal Controller Organisation at Delhi:- 01	

The selected Officer will be entitled to deputation duty allowances at the rate prescribed by Government of India as amended from time to time.

Last date of receipt of applications – The applications routed through proper channel on plain paper in the proforma enclosed and envelopes superscribed “**Applications for the post of Legal Officer**”, addressed to Ms. Aarti Mahawar, Dy. Director, O/o the Coal Controller, Scope Minar, Core-I, 5th Floor, Laxmi Nagar, Delhi-110 092 under Registered cover, along with duly attested copies of the upto date ACR/APAR for last five years (5) and necessary certificates that the particulars furnished by the officers are correct and that no disciplinary/vigilance case is pending or contemplated against the officers alongwith the statement of penalty imposed, if any, integrity certificate, cadre clearance/employers permission (all documents duly attested on each page) must reach the Coal Controller Organisation positively **within 30 days from the next date of publication of advertisement in the Employment News**. Applications incomplete or received after the stipulated time shall not be considered.

Note 1 – The selection will be made in consultation with Ministry of Coal.

Note 2 – The period of deputation would initially be for one year but to be extended further maximum period of three (3) years..

ANNEXURE 'A'

BIO DATA PROFORMA

1	Name and address in block letters	
2	Date of Birth (in Christian era)	
3	Date of Joining in Govt . Service	
4	Date of retirement under Central/State Govt. Rules	
5	Educational Qualifications	
6	Whether educational and other qualification required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)	
	Qualification/experience Required as per Recruitment Rule	Qualification/experience Possessed by the officer

Essential	(i)	
	(ii)	
Desired	(i)	
	(ii)	
	(iii)	

7	Please state clearly whether in the light of the entries made by you above, you meet the requirements of the post.	
8	Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.	

Office/Instt/Orgn	Post held	From	To	Scale of pay	Nature of duties.

Contd.....2/-

9	Nature of present employment i.e. ad-hoc or temporary or quasi permanent or permanent	
10.	In case the present employment is held on deputation basis please state:	
(a)	The date of initial appointment	
(b)	Period of appointment on deputation	
(c)	Name of the parent office/organization to which you belong	
11.	Additional details about present employment. Please state whether working under	
(a)	Central Government	
(b)	State government	
12.	Are you in revised Scale of Pay? If yes, give date from which the revision took place and also indicate the pre revised scale.	
13	Total emoluments per month now drawn	
14.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet if the above space is insufficient.	
15.	Whether belong to SC/ST	
16.	Remarks	

Signature of the Candidate

Address:

Date:

Countersigned-----

(Employer)

DUTIES AND RESPONSIBILITIES OF LEGAL OFFICER_IN THE OFFICE OF THE COAL CONTROLLER, DELHI.

Generally, the following work are to be looked after/performed by the Legal Officer of this Organisation -

- Legal Officer of CCO will act as an advisory role on all Legal matters of CCO and also to coordinate with MOC as and when required.
- To act as liason officer of legal matter with Ministry of Legal Affairs, Sr Advocate of Hon'ble Supreme Court/High Court and Distt. Level courts on various coal related matter..
- To handle the administrative/service matter before Hon'ble CAT etc.
- Filling of Affidavits, Conference with Govt Counsel, Preparation of comments in the legal matter, Engagement of Govt Counsel, Attain of Court during scheduled hearing.
- Any other legal matter to assign by Competent authority as and when requires.



भारत का राजपत्र The Gazette of India

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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
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नई दिल्ली, सोमवार, अप्रैल 21, 2025/ वैशाख 1, 1947

No. 208]

NEW DELHI, MONDAY, APRIL 21, 2025/VAISHAKHA 1, 1947

कोयला मंत्रालय

अधिसूचना

नई दिल्ली, 16 अप्रैल, 2025

सा.का.नि. 247(अ).—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कोयला मंत्रालय, कोयला नियंत्रक संगठन में विधिक अधिकारी के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात:-

- संक्षिप्त नाम और प्रारंभ- (1) इन नियमों का संक्षिप्त नाम कोयला मंत्रालय, कोयला नियंत्रक संगठन, विधिक अधिकारी (समूह 'क' पद) भर्ती नियम, 2025 है।
- (2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।
- पद की संख्या, वर्गीकरण और वेतन मैट्रिक्स में स्तर – उक्त पद की संख्या, उसका वर्गीकरण और उससे संलग्न वेतन मैट्रिक्स में स्तर वह होगा, जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट है।
- भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि- उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उनसे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।
- निरर्हता – वह व्यक्ति -

(क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है या विवाह की संविदा की है; या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए, किसी व्यक्ति से विवाह किया है, या विवाह की संविदा की है;

उक्त पद पर नियुक्ति के लिए पात्र नहीं होगा:

परंतु यदि केंद्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह, ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं, तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगी।

5. शिथिल करने की शक्ति – जहां केन्द्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां वह उसके लिए जो कारण हैं उन्हें लेखबद्ध करके तथा संघ लोक सेवा आयोग से परामर्श करके इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत आदेश द्वारा शिथिल कर सकेगी।

6. व्यावृत्ति - इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केंद्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम।	पद की संख्या।	वर्गीकरण।	वेतन मैट्रिक्स में स्तर।	चयन पद या अचयन पद।
(1)	(2)	(3)	(4)	(5)
विधिक अधिकारी।	1*(2025) कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केन्द्रीय सेवा, समूह, 'क' राजपत्रित, अननुसचिवीय।	वेतन मैट्रिक्स में स्तर -10 (56100-177500 रु.)	लागू नहीं होता।
सीधी भर्ती किए जाने वाले व्यक्तियों के लिए आयु-सीमा।	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित शैक्षिक और अन्य अर्हताएं।	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नत व्यक्तियों की दशा में लागू होगी या नहीं।	परिवीक्षा की अवधि, यदि कोई हो।	भर्ती की पद्धति: भर्ती सीधी होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति/आमेलन द्वारा और विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता।
(6)	(7)	(8)	(9)	(10)
लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	लागू नहीं होता।	प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/ आमेलन द्वारा।
प्रोन्नति या प्रतिनियुक्ति/आमेलन द्वारा भर्ती की दशा में, वे श्रेणी जिनसे प्रोन्नति या प्रतिनियुक्ति/आमेलन किया जाएगा।				
(11)				
प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है)/आमेलन के लिए: केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासनों या कानूनी संगठनों या स्वाशासी निकाय या पब्लिक सेक्टर उपक्रमों या अर्ध-सरकारी संगठन या मान्यता प्राप्त विश्वविद्यालय या मान्यता प्राप्त अनुसंधान संस्थान के अधिकारी:				

- (क) (i) जो मूल काडर या विभाग में नियमित आधार पर सदृश पद धारण किए हुए हों; या
(ii) जिन्होंने मूल काडर या विभाग में वेतन मैट्रिक्स के स्तर - 9 (53100 - 167800 रु.) या समतुल्य में नियमित आधार पर उस पद पर नियुक्ति के पश्चात् उस श्रेणी में दो वर्ष की सेवा की हो; या
(iii) जिन्होंने मूल काडर या विभाग में वेतन मैट्रिक्स के स्तर - 9 (47600 - 151100 रु.) या समतुल्य में नियमित आधार पर उस पद पर नियुक्ति के पश्चात् उस श्रेणी में दो वर्ष की सेवा की हो; या
(ख) जो निम्नलिखित शैक्षिक अर्हताएं और अनुभव रखते हों अर्थात्:
(i) किसी मान्यता प्राप्त विश्वविद्यालय या किसी मान्यता प्राप्त संस्थान से विधि स्नातक डिग्री; और
(ii) केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासनों या कानूनी या स्वाशासी संगठनों या पब्लिक सेक्टर उपक्रमों या विश्वविद्यालय या मान्यता प्राप्त अनुसंधान संस्थान में विधिक मामलों को देखने के क्षेत्र में तीन वर्ष का अनुभव।

टिप्पण 1: केवल केंद्रीय सरकार या राज्य सरकार या संघ राज्य क्षेत्र प्रशासनों के अधिकारियों के आमेलन के लिए विचार किया जाएगा।

टिप्पण 2: प्रतिनियुक्ति की अवधि जिसके अंतर्गत केंद्रीय सरकार के उसी या किसी अन्य संगठन या विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति की अवधि है, साधारणतया तीन वर्ष से अधिक नहीं होगी।

टिप्पण 3: प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।

यदि विभागीय प्रोन्नति समिति है, तो उसकी संरचना है।	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा।
(12)	(13)
लागू नहीं होता।	संघ लोक सेवा आयोग से परामर्श करना आवश्यक नहीं है।

[फा.सं. 18/07/2019-CPAM/Estt(Part-I)]

भवानी प्रसाद पति, संयुक्त सचिव

MINISTRY OF COAL

NOTIFICATION

New Delhi, the 16th April, 2025.

G.S.R. 247(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Legal Officer in the Coal Controller's Organisation, Ministry of Coal, namely:-

Short title and commencement. — (1) These rules may be called the Ministry of Coal, the Coal Controller's Organisation, Legal Officer (Group 'A' Post), Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in pay matrix. — The number of said post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification. — No person,-

- who has entered into or contracted a marriage with a person having a spouse living; or
- who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Powers to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non - selection post.
(1)	(2)	(3)	(4)	(5)
Legal Officer.	1*(2025) *Subject to variation dependent on workload.	General Central Service, Group, 'A', Gazetted, Non-Ministerial.	Level -10 in the pay matrix (Rs. 56100-177500).	Not applicable.
Age-limits for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By deputation (including short-term contact) / absorption.

In case of recruitment by promotion or by deputation / absorption, grades from which promotion or deputation / absorption to be made.

(11)

For deputation (including short - term contract)/ absorption:

Officers of the Central Government or State Government or Union territory administrations or statutory organisations or autonomous body or public sector undertakings or semi-Government organisation or recognised University or recognised research institute:

(a) (i) holding analogous posts on regular basis in the parent cadre or department; or

(ii) with two years' service in the grade rendered after appointment to the post on a regular basis in level - 9 in the pay matrix (Rs. 53100 - 167800) or equivalent in the parent cadre or department; or

(iii) with four years' service in the grade rendered after appointment to the post on a regular basis in level - 8 in the pay matrix (Rs. 47600- 151100) or equivalent in the parent cadre or department; and

(b) possessing the following educational qualifications and experience:

(i) Bachelors' Degree of Law from a recognised University or a recognised institute; and

(ii) three years' experience in the field of handling legal cases in the Central Government or State Government or Union territory administrations or statutory or autonomous organisations or public sector undertakings or University or recognised research institute.

Note 1: The Central Government or State Government or Union territory administrations officers only shall be considered for absorption.

Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily exceed three years.

Note 3: The maximum age - limit for appointment on deputation shall not be exceeding fifty - six years as on the closing date of receipt of the applications..

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Not applicable.	Consultation with Union Public Service Commission is not necessary.

[F. No. 18/07/2019-CPAM/Estt(Part-I)]

BHABANI PRASAD PATI, Jt. Secy.