

File No: NISD/ 5/2025- NRCSA-NISD Comp. No. : 99848 National Institute of Social Defence

(Ministry of Social Justice & Empowerment, Government of India) Plot No. G-2, Sector-10 Dwarka, New Delhi -110075

Vacancy Circular

Subject: Engagement of Project Officer (Social Audit) & Project Assistant cum Accountant on contractual basis.

NISD, Delhi an autonomous body under MoSJ&E, Govt. of India, working in areas of Social Defence issues namely Sr. Citizen Welfare, Drug Abuse Prevention, and Transgender Welfare & Beggary Prevention. The Institute invites applications from eligible candidates for the posts of Project Officer (Social Audit) & Project Assistant-cum-Accountant in National Resource Cell for Social Audit, purely on contractual basis.

The NISD reserves right to increase or decrease the number of posts or not to fill up any of the post advertised without assigning any reason whatsoever. Reservation as per rules of Govt. of India.

Interested candidates may please go through the Institute website www.nisd.gov.in to know the terms and conditions including academic qualification, experiences and eligibility criteria and other information.

The qualification, experience and other details are as follows:-

1. Project Officer (Social Audit):-

1.	Name	e of the Post	Project Officer (Social Audit)		
2.	No. of Post		02 (Two)		
3.	Educational Qualification		Essential Qualification: Post Graduation in any discipline with at		
			least 55% marks from a recognized university.		
4.	Age Limit		The age of applicant should not be more than 45 years on the last		
			date of submission of Application.		
5.	Work	Experience :-			
	i.	Minimum 5 years gra	assroots experience with CSO and out of it at least three years of		
		experience in Social	± 7		
	ii.	Experience in Develo	opment of guideline and protocols for social audit, experience in		
		*	ning programme including preparation of training material,		
		· ·	ssment reports and experience of conduct of research and		
			IS etc. Excellent command over Hindi and English languages.		
	iii.	· · · · · · · · · · · · · · · · · · ·	y with commonly used packages like MS Word, Excel, Power		
			to search relevant data & documents.		
	iv.	•	nication (Verbal & Written) and presentation skills are desirable		

- for a multi-disciplinary team environment.
- v. **Desirable:** Experience in Development of guideline and protocols for social audit, experience in conducting the training programme including preparation of training material, documentation, assessment reports and experience of conduct of research and evaluation studies, MIS etc. Excellent command over Hindi and English languages.

6. Roles and Responsibilities :

The Project Officers are required to travel extensively across the country and poses the following competencies.

A. Technical Competencies:

- i. Preparation and interface with SAU directors, State Welfare Department officials across all the State Governments to take forward the social audits effectively on line with guidelines developed;
- ii. Facilitation of conduct of pilot audits, test audits;
- iii. Training and Capacity Building Activities;
- iv. Documenting learning's and undertaking research.
- v. Create weekly / monthly / yearly reports on conduct of social audits,
- vi. Create an integrated plan/schedule for review of progress
- vii. Support in Preparing the MIS on social audit.

B. Behavioural Competencies:

- i. Timely & Accurate Decisions
- ii. Ownership of Decision
- iii. Problem Solving Attitude
- iv. Proactive Planning
- v. Implementation of innovation based initiatives
- vi. Focus on Continuous improvement
- vii. Recognizes & Encourages Performance
- viii. Efficient Flow of Information
 - ix. Collaborative Style of Working
 - x. Respect Towards Individual
- xi. Open Work Environment
- xii. Focus on Outcomes

Additionally, the Project Officer can be assigned with any other work at the discretion of the Competent Authority.

7. **Remuneration:**-

The consolidated remuneration of Rs. 75,000/- (Rupees Seventy Five Thousand Only) per month.

8. **Nature of Appointment :-**

The Project Officer will be engaged on contract basis initially for a period of One Year which can be extended on need basis and performance of incumbent.

Note: The remuneration as prescribed against post is applicable to the candidates selected for the specific post. Nothing extra shall be paid for any reason/purpose e.g., HRA/ Telephone/Transport etc, except for travelling outside Delhi for official work.

2. Project Assistant -cum-Accountant

1.	Name of the Post	Project Assistant -cum-Accountant
2.	Number of Post	1
3.	Mode of	Recruitment on contract basis up to 1 year and can be extendable to
	Recruitment	another year based on performance
4.	Age Limit	The age of applicant should not be more than 35 years on the last
		date of submission of Application.
5.	Qualification and	B.com with relevant 2 years of work experience of accounts related
	experience	works in Government or Private Sector, working knowledge of
		PFMS system and proficiency in computer applications
6.	Pay	33000/-per month consolidated

Please send your duly filled application form in prescribed format (attached) along-with all documents/testimonials, mark sheets, experience certificates etc. within 21 (Twenty One days) from the date of publication of this advertisement in the newspaper.

Applications should be clearly mentioned on the envelop the name of post applied for send by post or in person to the Dy. Director (Admin), National Institute of Social Defence, G-2, Sector 10, Dwarka, New Delhi – 110075. Online application will not be entertained.

Candidates are advised that clearly mention the post applied for in the Application form. Incomplete applications shall summarily be rejected.

Only shortlisted candidates will be called for interview. All communication will be through e-mail/Phone. Hence, all candidates are advised to clearly mention their e-mail/contact number in the Application Form.

Reservation: As per guidelines issued by the Govt. of India.

Last date for submission of applications: The last date for submitting applications will be within 21 (Twenty One days) from the date of publishing in the Newspapers.

Applications received after the due date and time shall summarily be rejected.

General Conditions:

- i. The offered assignment is purely temporary and does not envisage any kind of regular appointment in NISD in future.
- ii. In case of large number of applications, the Institute may shortlist the candidates as may be necessary.
- iii. Canvassing in any form will be treated as disqualification.
- iv. No correspondence will be entertained as regards short-listing, calling for interview, selection or engagement.
- v. The shortlisted candidates will be informed about the date, time and venue of the interview.
- vi. Retired Government persons who apply will be governed as per provisions of Ministry of Finance O.M. No.3-25/2020-E.IIIA,
- vii. Candidates may regularly visit the website for further information/updates, if any.

APPLICATION FORMAT

Affix recent Passport

	Application for	the Post of		_	size photograph of the applicant duly self attested across
1.	Name				
2.	Father's Name				
3.	Mother's Name				
4.	Postal Address				
5.	Permanent Address				
6.	E-Mail Address				
7.	Date of Birth				
8.	Contact No.	Mob. No		Landline No	0
9.	Category (Please write)	Gen	SC/ST/OBC		PWD
10.	Sex Please Mark { V }	Male	Female	Third	Gender
11.	Identity Proof				
12.	Educational Qualific	ation (with details):			
S	Degree in	Specialization Unive	rsity / Vear of	% age of	Any other

Board

Passing

Marks

information

Chronological

Order

No.

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2.

5.						
6.						
13.	Experience Details:					
S. No.	Organisation	Position held	Period		Salary (Rs.)	Any other information
			From	To		
1						
2						
3						
4						
5						
15.	Any other information					
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Place : _____