

Action Plan on implementation of Self Employment Scheme for Rehabilitation of Manual Scavengers for the year 2021-22

1. MAIN FEATURES OF THE SCHEME

The Central Sector Self Employment Scheme for Rehabilitation of Manual Scavengers was revised in November, 2013 in consonance with the provision of the “Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 (MS Act, 2013). The objective of SRMS is to provide assistance to the identified manual scavengers and their dependants for their rehabilitation in alternative occupations.

The following are the main components of SRMS as revised upto 2020-21:-

- (i) Onetime cash assistance of Rs.40000/- to identified manual scavenger.
- (ii) Credit linked back-end capital subsidy upto Rs. 3.25 lakh with provision of concessional Loans for project cost upto Rs. 15.00 lacs.
- (iii) Skill Development Training upto two years with stipend of Rs.3000/- per month to the manual scavenger/dependent who opts for such training.
- (iv) Subsidy on Loans to manual scavengers/ sanitation workers involved in hazardous cleaning of sewer/septic tanks and their dependents for purchase of machines/vehicles for mechanize cleaning of sewers and septic tanks (for projects upto Rs. 15 lakh
- (v) Coverage of Manual Scavengers for Health Insurance under Ayushman Bharat (PM-JAY) Yojana
- (vi) Behavioral Skill Development Training (RPL).
- (vii) Health Camps.
- (viii) Workshops on Hazardous Cleaning of Sewers and Septic Tanks.

The scheme is being implemented at the national level through the NSKFDC.

Identification of manual scavengers is done by the concerned State Governments through survey by the Urban Local Bodies/Gram Panchyats. A survey of Manual Scavengers was started in 2013 under the provisions of the MS Act, 2013. In 2018, fresh survey of manual scavengers was started in 194 districts of the country. During these two surveys the identified till Feb. 2021, 57,986 eligible manual scavengers have been identified and they have been paid the One Time Cash Assistance. Under Skill development training 15,561 identified manual scavengers and their dependents have been covered. Capital subsidy has been released to 1158 beneficiaries who have availed bank loans for undertaking self employment projects.

2. GUIDELINES OF THE SCHEME

Standing Finance Committee (SFC) under the chairmanship of Secretary, SJ&E, in its meeting held on 15.3.2021 has reviewed the SRMS and recommended for certain revisions of the Scheme. Main components recommended for revision are :-

- (i) Revision in the rates of capital subsidy and its enhancement to maximum of Rs. 5.00 lakh as against Rs. 3.25 lakh at present.
- (ii) Making uniform rates of capital subsidy for general projects and sanitation related projects.
- (iii) Capital subsidy to be paid upfront in place of back-ended capital subsidy earlier.
- (iv) Capital subsidy to also be admissible for projects to be started by group of the target group.
- (v) Revised scheme guidelines are **Annexed** herewith and proposed changes/departure from earlier scheme are as under:

S.No.	Components of the Loan	Existing Provision	Proposed changes
1	Project cost limit for individual	Assistance for projects costing upto Rs. 10 lakh for general projects and upto Rs. 15 lakh for sanitation related projects	Assistance for projects costing upto Rs. 15 lakh for general as well as sanitation related projects
2	Project cost limit for Group Projects	No specified norms for size of the group projects.	Projects upto Rs. 50 lakh by group of maximum 5 beneficiaries. Maximum projects cost limit per beneficiary Rs. 10.00 lakh
3	Upfront capital subsidy	Back-end capital subsidy	Upfront capital subsidy
4	Capital subsidy	Individuals General Projects Back-end capital subsidy upto Rs. 3.25 lakh as follows:-	Individuals General Projects as well as Group Projects

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6	Issue of advisory by RBI	At present no specific mentioned in the scheme	It is proposed to make Department of Financial Services responsible for issue of advisory by RBI for smooth loaning by banks to the beneficiaries under SRMS.																				
7	Handholding of beneficiaries	At present no specific mentioned in the scheme	Since the target group is mostly illiterate and lacks confidence of approaching the banks for obtaining loans it is proposed to take the services of handholding agencies.																				
8	Credit Guarantee Mechanism	At present no specific mentioned in the scheme	It is proposed that the loan extending by bank to the target group will be covered under relevant credit guarantee mechanism.																				
9	Costing norms in Capital subsidy	Individuals	Individuals																				

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3. FUNDING PATTERN:

The Self Employment Scheme for Rehabilitation of Manual Scavengers is a Central Sector Scheme and 100% funded by Government of India.

4. TIME LINE:

The following are the component wise details of targets under SRMS for implementation during the financial year 2021-22

S. No.	Component	(Rs. In crores)	
		(Physical)	(Financial)
1	*Onetime cash assistance to the manual scavengers (@Rs.40,000/-) (estimated)	1750	7.00
2	Skill Development Training (@Rs.25000/-)	3000	7.50
3	Capital Subsidy for Self Employment Projects (@Rs.50000/-)	500	2.50
4	Behavioral Training (Upskilling programme) (@Rs.3000/-)	8000	2.40
5	Subsidy on Loans to manual scavengers/ sanitation workers involved in hazardous cleaning of sewer/septic tanks and their dependents for purchase of machines/vehicles for mechanize cleaning of sewers and septic tanks (for projects upto Rs. 15 lakh as under: • for project upto Rs. 5 lakh → 50 % subsidy • for project beyond Rs. 5 lakh → 25% subsidy above Rs. 5 lakh (average amount Rs.3.75 lakh)	400	15.00
6	Workshops for Prevention of Hazardous Cleaning of Sewage/Septic Tank (20,000 per Workshop)	200	0.40
7	Coverage of Manual Scavengers for Health Insurance under Ayushman Bharat (PM-JAY) Yojana (Total Rs. 1252/- per family (premium Rs. 1052/- + (indirect cost) Rs.200/-)	55000	6.89
8	Scheme administration expenses		0.42
	Grand Total		42.11

TIMELINES:

Sl. No.	Compon ent	Total cover -age	Current year (2021-22)												Remarks
			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
1.	Skill Development Training Program mes	3000	<ul style="list-style-type: none"> Select training partners through EoI and give sanction Mobilization, selection of beneficiaries and commencement of training – 1000 candidates 	<ul style="list-style-type: none"> Commencement of training of remaining 2000 candidates Completion of training of 1000 candidates started in first Quarter. 	<ul style="list-style-type: none"> Assessment and certification of trained 1000 candidates Receipt of Bills alongwith employment data for payment of final instalment 1000 candidates Examination of the training and employment data of 1000 candidates and making payment of course fee and stipend Completion of training of remaining 2000 candidates 	<ul style="list-style-type: none"> Assessment and certification of trained 2000 candidates Receipt of Bills alongwith employment data for payment of final instalment 2000 candidates Examination of the training and employment data of 2000 candidates and making payment of course fee and stipend <p>For Next Year</p> <ul style="list-style-type: none"> Call for EoI and select training partners – 1250 candidates 	<ul style="list-style-type: none"> Average Course duration- 3 months Assessment and certification to take one month after course completion. Receipt of bills alongwith employment data for final payment of course fee will be take two months after assessment and certification. Payment of course fee within one month of receipt of the bills and training data. 								
2.	Workshops for Prevention of Hazardous Cleaning of Sewage/Septic Tanks	200	<ul style="list-style-type: none"> Organize 100 workshops Receive reports and bills of workshops 65 workshops and process for payment 	<ul style="list-style-type: none"> Organize 100 workshops Receive reports and bills of workshops 100 workshops and process for payment 	<ul style="list-style-type: none"> Receive reports and bills of workshops 35 workshops and process for payment by Oct. 	<p>For Next Year</p> <ul style="list-style-type: none"> Call for EoI and select Organisations – 	<ul style="list-style-type: none"> Receipt of bills with reports of workshops within 15 days of next month. 								
3.	Behavioural Skill Development Training	8000	<ul style="list-style-type: none"> Call for EoI and select training partners – by 30th April 	<ul style="list-style-type: none"> Receipt and processing of bills for payment of 2000 candidates Commencement, 	<ul style="list-style-type: none"> Receipt and processing of bills for payment by Oct. of 6000 candidates 	<p>For Next Year</p> <ul style="list-style-type: none"> Call for EoI and select training partners 									

[ACTION PLAN FOR SRMS 2021-22]

Sl. No.	Compon ent	Total cover -age	Current year (2021-22)												Remarks
			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
	(Recognition of Prior Learning)		<ul style="list-style-type: none"> Sanction Mobilization, selection of beneficiaries and approval for commencement of 2000 candidates Commencement, completion, Assessment and certification of training of 2000 candidates 	completion, Assessment and certification of training of 6000 candidates											
4.	Capital Subsidy for general self employment projects	500	<ul style="list-style-type: none"> Conveying district wise targets to SCAs for sanction of loans to MS/ Dependants Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 125 beneficiaries Holding meetings with SCAs/Banks Organising Awareness Camps with beneficiaries and Banks/SCAs 		
5.	Capital Subsidy for projects for purchase of machines/	400	<ul style="list-style-type: none"> Holding meetings/awareness camps with SCAs/Banks/ ULBs and target group alongwith 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 	<ul style="list-style-type: none"> Receipt of sanctioned projects proposal and release of capital subsidy for 100 beneficiaries Holding 		

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5. MONITORING MECHANISM

Progress of implementation monitored by Department of SJ&E:

- Launching of Mobile App for identification of Insanitary Latrine and Manual Scavengers if any in the Country.
- Monthly Progress Report (MPR) from State Government.
- Central Monitoring Committee under Minister, SJ&E.
- Review meetings with State Govts./ SCAs/SSCs etc.
- Visit to the States/Districts
- Video calling of Training Classes, Health camps, Workshops.
- Instant information on WhatsApp Groups for different activities.
- Launching of Portal for Monitoring of rehabilitation measures to Manual Scavengers.