

**Modified/Revised RFD after meeting of the ATF
on 27th March, 2014.**

Results-Framework

Document (RFD)

for

2014-15



**Ministry of Social Justice and Empowerment
(Department of Social Justice & Empowerment)**

Government of India

Section 1:

Vision, Mission, Objectives and Functions

Vision

To build an inclusive society wherein members of the target groups can lead productive, safe and dignified lives with adequate support for their growth and development.*

Mission

To support and empower its target groups through programmes of educational, economic and social development, and rehabilitation wherever necessary.

Objectives

1. Educational and Economic Development along with the Social Empowerment of Scheduled Castes (SCs);
2. Educational and Economic Development along with the Social Empowerment of Other Backward Classes (OBCs); De-notified, Nomadic and Semi-Nomadic Tribes and Economically Backward Classes (EBCs);
3. Support to Senior Citizens by way of their Maintenance, Welfare, Security, Health Care, productive and independent living;
4. Prevention & Treatment of Alcoholism and Substance Abuse (Drugs);
5. Educational and Economic Development along with the Social Empowerment of Transgender Persons and beggars.

Functions

1. Development/updation of legislation, policies and guidelines at the national level for effective implementation of the Department's objectives;
2. Overseeing the implementation of the following existing laws & policies:
(i) **Laws:** (a) Protection of Civil Rights Act, 1955 (b) The Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989 (c) Maintenance and Welfare of Parents and Senior Citizens Act, 2007 (d) The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 (ii) **Policies:** National Policy for Older Persons, 1999;
3. Financial assistance to State Governments, NGOs and other implementation agencies for the implementation of the Department's programmes;

4. Overseeing the functioning of the National Finance & Development Corporations under the Department[^], which implement the schemes relating to the provision of concessional loans (and in appropriate cases, subsidy) for income generating activities to members of the target groups;
5. Generating awareness about the rights of the vulnerable sections and the programmes being implemented for their empowerment.

^{1*}(Note: Targets groups of the Department include (i) Scheduled Castes, (ii) Other Backward Classes, (iii) Senior citizens and (iv) Victims of Alcoholism and substance abuse, (v) Transgender Persons and (vi) beggars).

[^](namely, National Scheduled Castes Finance and Development Corporation, National SafaiKarmacharis Finance and Development Corporation & National Backward Classes Finance and Development Corporation)

-Denotified, Nomadic & Semi-nomadic Tribes (DNTs), Economically Backward Classes (EBCs), Transgender Persons and beggars, are new initiatives of the Department for which the policies and schemes will be formulated in due course

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Section 2 Inter se Priorities among Key Objectives, Success Indicators and Targets

Objective	Weight	Action	Success Indicator			Target				
			Description	Unit	Relative Weight	Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60% & below
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Objective 1: Empowerment of Scheduled Castes (SCs)										
(1) Educational and Economic Development along with the Social Empowerment of Scheduled Castes (SCs)	50	(1.1) Providing financial assistance to State Governments to disburse scholarships to post-matric SC Students	(1.1.1)No. of beneficiaries-students covered	Lakh students	8	57	56	51	46	≤ 42
			(1.1.2)Gross Enrolment Ratio {Higher Education(18-24 Years)}	Percentage	5	11.50	11.30	11.00	10.50	≤ 10.00
		(1.2) Providing financial assistance to State Governments as Special Central Assistance for Scheduled Castes Sub Plan (SCSP) to provide subsidy to BPL SC families for income generating activities	(1.2.1)Release of budgeted amount	Rs. Crore	2	1000	900	800	700	≤ 600
			(1.2.2)No of beneficiaries -BPL SCs-	Lakh families	6	1	0.9	0.8	0.7	≤ 0.6
			(1.2.3) Percentage of beneficiaries assisted who could cross the poverty line after having availed the financial assistance during	Percentage	2	40	36	32	28	≤ 24

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Objective	Weight	Action	Success Indicator			Target				
			Description	Unit	Relative Weight	Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60% & below
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
			the year 2007-08							
		(1.3) Providing financial assistance to State Governments to disburse scholarships to pre-matric SC Students	(1.3.1)Release of budgeted amount	Rs. Crore	2	834	751	667	584	≤ 500
			(1.3.2)No of beneficiaries-Pre-matric SC students	Lakh students	5	40	36	32	28	≤ 24
			(1.3.3) Gross enrolment ratio (Classes IX to XII) (14 to 18 years)	Percentage	2	55	49	44	38.5	≤ 33
		(1.4)To raise the paid up capital of NSFDC and NSKFDCby release of equity support	(1.4.1)Raise in the paid up Capital of NSFDC &NSKFDC	Rs. crore	2	150	135	120	105	≤ 90
		(1.5)Self-employment and Rehabilitation of manual Scavengers Scheme	(1.5.1) % of Manual Scavengers identified and rehabilitated by giving one-time cash assistance	%	1	95%	90%	80%	70%	≤60%
			(1.5.2) % of Manual Scavengers identified and assisted for taking up self-employment ventures under SRMS	%	4	25	22.5	20	17.5	≤15

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Objective	Weight	Action	Success Indicator			Target				
			Description	Unit	Relative Weight	Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60% & below
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		(1.6) Implementation of SCs& STs (POA) Act and Protection of Civil Rights Act	(1.6.1)Release of BE amount for implementing Acts	Rs. Crore	1	90	81	72	63	≤42
			(1.6.2) Total number of inter caste marriages to be incentivised under the Scheme	Number	1	7500	6750	6000	5250	≤4500
			(1.6.3)Number of Exclusive Special Courts set up	Number	1	170	153	136	119	≤102
		(1.7)Amendment to the Scheduled Castes and Scheduled Tribes (Protection of Atrocities) Act, 1989.	(1.7.1)Submission of the Cabinet Note to replace SCs & STs (PoA) Amendment Ordinance, 2014 by a Bill & its introduction in Parliament	Date	3	31.12.2014	31.01.2015	28.02.2015	15.03.2015	31.03.2015

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Objective	Weight	Action	Success Indicator			Target				
			Description	Unit	Relative Weight	Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60% & below
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		(1.8)The Constitution (Scheduled Castes) Orders (Amendment) Bill, 2013	(1.8.1) Submission of the Note for the Cabinet to carry out certain modifications in the lists of Scheduled Castes of the States of Kerala, Madhya Pradesh, Odisha, Tripura and Sikkim	Date	3	31.12.2014	31.01.2015	28.02.2015	15.03.2015	31.03.2015
		(1.9) To select new fellows for award of Scholarship under Rajiv Gandhi National Fellowship for the SCs	(1.9.1) Number of new Fellows selected for award of scholarship during 2014-15	Number of fellowships	1	2000	1800	1600	1400	≤1200
		(1.10) Expansion of the Pilot Scheme of Pradhan MantriAdarsh Gram Yojana	(1.10.1) Submission of note for the Cabinet Committee on Economic Affairs to expand the coverage of the Scheme	Date	1	31.12.2014	31.01.2015	28.02.2015	15.03.2015	31.3.2015

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Objective	Weight	Action	Success Indicator			Target				
			Description	Unit	Relative Weight	Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60% & below
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Objective 2: Empowerment of OBCs										
(2) Educational and Economic Development and Social Empowerment of OBCs; Denotified, Nomadic & Semi-nomadic Tribes (DNTs); and Economically Backward Classes (EBCs)	20	(2.1) Release of budgeted amount to State Governments/ UTAs to disburse Post-Matric Scholarship to OBC students	(2.1.1) Coverage of Post-Matric OBC students	Students in lakh	8	23	22	20	18	≤16
		(2.2) Release of budgeted Central Assistance to States/UTs for augmenting the hostel capacity for OBC students	(2.2.1) Augmentation of hostel capacity	No. of Seats	2	4800	4300	3800	3300	Below 3300
		(2.3) Raising the paid-up Capital of NBCFDC	(2.3.1) Release of budgeted equity support	Rs. in cr.	2	112	101	90	78	Below 78
		(2.4) Revision of Scheme of Assistance to Voluntary Organizations for OBCs (Cost norms etc to be improved)	(2.4.1) Finalization and submission of Note for approval of Standing Finance Committee (SFC)	Date	1	31.10.14	30.11.14	31.12.14	31.1.15	31.3.15
		(2.5) Formulation of "Umbrella Scheme for Development of OBCs" (New initiative for restructuring the Centrally Sponsored Schemes)	(2.5.1) Issue of sanction order alongwith guidelines	Date	1	15.11.14	30.11.14	15.12.14	30.12.14	15.1.15
		(2.6) Rajiv Gandhi National Fellowship for	(2.6.1) Issue of sanction order	Date	2	15.11.14	30.11.14	15.12.14	30.12.14	15.1.15

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		OBC students (New Scheme being proposed)	along with guidelines							
		(2.7) Establishment of National Commission for Denotified, Nomadic & Semi-Nomadic Tribes (NCDNT) (New Commission being proposed)	(2.7.1) Appointment of the Chairperson and Members of the National Commission for Denotified, Nomadic & Semi-Nomadic Tribes (NCDNT)	Date	2	30.11.14	31.12.14	31.1.15	28.2.15	31.3.15
		(2.8) Scheme for welfare of Denotified, Nomadic & Semi-Nomadic Tribes (DNTs) (New Scheme being proposed)	(2.8.1) Issue of sanction order alongwith guidelines	Date	1	15.11.14	30.11.14	15.12.14	31.12.14	15.01.15
		(2.9) Scheme for welfare of Economically Backward Classes (EBCs) (New Scheme being proposed)	(2.9.1) Finalization and submission of Note for the approval of Expenditure Finance Committee (EFC)	Date	1	31.12.14	31.01.15	28.02.15	15.03.15	31.03.15
Objective3:Support to Senior Citizens										
(3) Support to Senior Citizens by way of their Maintenance, Welfare, Security, Health Care, productive and independent living;	7	(3.1) Integrated Programme for Older Persons (IPOP)	(3.1.1) % of amount sanctioned for release to implementing agencies against target of Rs 51 crore	%	1	95	85	75	65	55
			(3.1.2) Coverage of beneficiaries	No of Persons	1	81600	73440	65280	57120	48960
			(3.1.3) Timely evaluation of IPOP Scheme.	Evaluation	1	31.12.2014	15.01.2015	15.02.2015	15.03.2015	31.03.2015

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		(3.2)Presenting the National Award for Senior Citizens for the year 2013	(3.2.1)Finalizing the Awardees for the National Awards in consultation with MHA to be presented on 01.10.2014.	Announcement of National Award	2	01.09.2014	04.09.2014	07.09.2014	10.09.2014	15.09.2014
		(3.3)Revision of the Scheme of IPOP	(3.3.1)Revision of the Scheme of IPOP	Date	1	31.10.2014	30.11.2014	31.12.2014	31.1.2015	28.2.2015
		(3.4) Formulation of draft new National policy on Senior Citizens and submission of Note to Cabinet	(3.4.1) Submission of Note to Cabinet	Date	1	31.12.14	31.1.15	28.2.15	15.3.15	31.3.15
Objective 4: Treatment of Alcoholism and Substance Abuse (Drugs)										
(4) Prevention & Treatment of Alcoholism and Substance Abuse (Drugs);	6	(4.1) Providing financial assistance to voluntary organizations and other eligible agencies for setting up or running IRCAs/RRTCs/ACDCs under the Scheme of Prevention of Alcoholism and Substance (Drug) Abuse to serve the targeted number of beneficiaries	(4.1.1)Approval of projects	Rs. Crore	1	51	41	36	32	27
			(4.1.2)Coverage of targeted beneficiaries under the Scheme	Lakh	1	1.6	1.4	1.3	1.1	0.9
		(4.2)National Awards for outstanding services in the field of Prevention of Alcoholism and Substance (Drug) Abuse for the Year 2013	(4.2.1)Finalizing the Awardees for the first National Awards to be presented on 26.06.2013 in consultation with MHA	Date	2	11.06.2014	12.06.2014	13.6.2014	14.6.2014	15.06.2014

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		(4.3)Revision of the Scheme of Prevention of Alcoholism and Substance (Drug) Abuse	(4.3.1) Revision of the Scheme	Date	1	31.7.14	31.10.14	31.12.14	28.2.15	31.3.2015
		(4.4) Evaluation of the Scheme of Prevention of Alcoholism and Substance (Drug) Abuse.	(4.4.1) Timely evaluation of the Scheme	Evaluation	1	31.12.2014	15.01.2015	15.02.2015	15.03.2015	31.03.2015
Objective 5: Empowerment of Transgender Persons and Beggars (New Initiatives)										
(5) Educational and Economic Development along-with the social empowerment of transgender persons & Beggars (New initiative)	2	(5.1) Formulation of Draft National Policy for Transgender Persons and submission of Note to Cabinet	Submission of note to Cabinet	Date	1	31.12.2014	31.1.2015	28.2.2015	15.03.2015	31.03.2015
		(5.2) Preparation of model legislation on Beggary & Submission of Note to Cabinet	Submission of note to Cabinet	Date	1	31.12.2014	31.1.2015	28.02.2015	15.03.2015	31.03.2015

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Section3

Trend Values of the Success Indicators							
Actions	Success Indicators	Unit	Actual Value for FY 2012-13	Target Value for FY 2013-14	Target Value for FY 2014-15	*Target Value for FY 2015-16	*Target Value for FY 2016-17
1	2	3	4	5	6	7	8
(1.1) Providing financial assistance to State Governments to disburse scholarships to post-matric SC Students	(1.1.1) No. of beneficiaries-students covered	Lakh	51.72	55.71	56.00	60.00	62.00
	#(1.1.2) Gross Enrolment Ratio {Higher Education(18-24 Years)}	%	NA	NA	11.30	11.50	11.70
(1.2) Providing financial assistance to State Governments as Special Central Assistance for Scheduled Castes Sub Plan (SCSP) to provide subsidy to BPL SC families for income generating activities	(1.2.1) Release of budgeted amount	Crore	872.05	790.25*	900.00	1340.00	1460.00
	(1.2.2) No. of beneficiaries-BPL SCs	Lakh	7.58	6.08##	0.9	1.30	1.50
	#(1.2.3) Percentage of beneficiaries assisted who could cross the poverty line after having availed the financial assistance during the year 2007-08	%	NA	NA	36	38	40
(1.3) Providing financial assistance to State Governments to disburse scholarships to pre-matric SC Students	(1.3.1) Release of budgeted amount	Crore	931.36	565.00*	751.00	960.00	1100.00
	(1.3.2) No. of beneficiaries- Pre-matric SC students	Lakh	40.55	36.00	36.00	40.00	45.00
	#(1.3.3) Gross enrolment ratio (Classes IX to XII) (14 to 18) years	%	NA	NA	49	51	53
(1.4)To raise the paid up capital of NSFDC and NSKFDC by release of equity support	(1.4.1) Raise in the paid up Capital of NSFDC &NSKFDC	Crore	150.00	150.00	135.00	150.00	150.00
(1.5)Self-employment and Rehabilitation of manual Scavengers Scheme	#(1.5.1) % of Manual Scavengers identified and rehabilitated by giving one time Central assistance	%	NA	NA	90%	95%	95%
	#(1.5.2) % of Manual Scavengers	%	NA	NA	22.5	25	27

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	identified and assisted for taking up self-employment ventures under SRMS						
(1.6) Implementation of SC & ST (POA), Act and Protection of Civil Rights Act	(1.6.1) Release of BE amount for implementing the Acts	Crore	97.45	90.00	81.00	105.00	120.00
	#(1.6.2) Total number of inter caste marriages to be incentivised under the Scheme	No.	NA	NA	6750	8000	8500
	#(1.6.3) Number of Exclusive Special Courts set up	No.	NA	NA	153	170	175
(1.7) Amendment to the Scheduled Castes and Scheduled Tribes (Protection of Atrocities) Act, 1989.	(1.7.1) Submission of the Cabinet Note to replace SCs & STs (PoA) Amendment Ordinance, 2014 by a Bill & its introduction in Parliament	Date	NA	NA	31.01.2015	NA	NA
(1.8) The Constitution (Scheduled Castes) Orders (Amendment) Bill, 2013	#(1.8.1) Submission of the Note for the Cabinet to carry out certain modifications in the lists of Scheduled castes of the States of Kerala, Madhya Pradesh, Odisha, Tripura and Sikkim	Date	NA	NA	31.01.2015	NA	NA
(1.9) To select new fellows for award of Scholarship under Rajiv Gandhi National Fellowship for the SCs	#(1.9.1) Number of new Fellows selected for award of scholarship during 2014-15	No.	2000	2000	1800	2000	2000
(1.10) Expansion of the Pilot Scheme of Pradhan Mantri Adarsh Gram Yojana	#(1.10.1) Submission of note for the Cabinet Committee on Economic Affairs to expand the coverage of the Scheme	Date	NA	NA	31.01.2015	NA	NA
(2.1) Release of budgeted amount to State Governments/ UTAs to disburse Post-Matric Scholarship to OBC students	(2.1.1) Coverage of Post-Matric OBC students	Nos. in Lakh	20.00 (Estimated)	22.86 (Estimated)	22.00	23.00	26.00
(2.2) Release of budgeted	(2.2.1) Augmentation of hostel	Nos.	2100	2500	4300	5500	6400

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Central Assistance to States/UTs for augmenting the hostel capacity for OBC students	capacity			(Estimated)				
(2.3) Raising paid-up capital of NBCFDC	(2.3.1) Release of budgeted equity support	Rs. in cr.	27.65	100	112	125	140	
(3.1) Integrated Programme for Older Persons (IPOP)	(3.1.1) Release of budgeted amount to identified implementing agencies	%	45.33	34.53	85	87	90	
	(3.1.2) Coverage of beneficiaries	No. of Persons covered	30775	28,800	73,440	166,400	166,400	
(3.2) Presenting the National Award for Senior Citizens for the year 2013	(3.2.1.) Finalizing the Awardees for the National Awards in consultation with MHA to be presented on 01.10.2014	Date	NA	19.09.2013	01.09.2014	01.09.2015	01.09.2016	
(4.1) Providing financial assistance to voluntary organizations and other eligible agencies for setting up or running IRCAs/RRTCs/ACDCs under the Scheme of Prevention of Alcoholism and Substance (Drug) Abuse to serve the targeted number of beneficiaries	(4.1.1) Release of budgeted GIA to identified implementing agencies	Rs.Cr.	17.92	28.12	41	51	51	
	(4.1.2) Coverage of targeted beneficiaries under the Scheme	Lakh	1.28	0.75	1.4	1.6	1.6	
NA: Not applicable								
* reduced at final re-appropriation stage.								
** Projections are subjected to plan outlay to be allocated by the Planning Commission to this Ministry for the years 2015-16 & 2016-17								
#New Success Indicator								
## A large number of beneficiaries could be covered vis-à-vis the target, since the average rate of subsidy provided at the level of Rs.10,000 per beneficiaries.								

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Section4 Acronym

Sl No.	Acronym	Description
1	ACDCs	Awareness-cum-de-addiction Camps
2	BC	Backward Classes
3	BPL	Below Poverty Line
4	DBT	Direct Benefit Transfer
5	DNT	De-notified, Nomadic and Semi-Nomadic Tribes
6	EBC	Economically Backward Class
7	EFC	Expenditure Finance Committee
8	GIA	Grant-in-Aid
9	HRD	Human Resource Development
10	IPOP	Integrated Programme for Older Persons
11	IRCA	Integrated Rehabilitation Centre for Addicts
12	MSME	Micro, Small and Medium Enterprise
13	NGO	Non-Government Organization
14	NBCFDC	National Backward Classes Finance Development Corporation
15	NSCFDC	National Schedule Caste Finance Development Corporation
16	NSKFDC	National Safai Karamcharis Finance Development Corporation
17	OBC	Other Backward Classes

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18	PMAGY	Pradhan Mantri Adarsh Gram Yojana
19	POA	Protection of Civil Rights Act
20	RD	Rural Development
21	RGNF	Rajiv Gandhi National Fellowship
22	RRTCs	Regional Resource and Training Centres
23	SC	Schedule Caste
24	SCSP	Scheduled Castes Sub Plan
25	SFC	Standing Finance Committee
26	S&PI	Statistics & Programme Implementation
27	SCA to SCSP	Special Central Assistance for Scheduled Castes Sub Plan
28	UTAs	Union Territory Administrations
29	W&CD	Women & Child Development

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Section4

Description and Definition of Success Indicators and proposed Measurement Methodology

Sl No.	Success Indicator	Description	Definition	Measurement	General Comments
1	2	3	4	5	6
1	(1.1.1) No. of beneficiaries-students covered under Post-Matric Scholarship Scheme	Number of SC beneficiaries covered under Post-Matric Scholarship Scheme	-	Number of Beneficiaries	-
	(1.1.2)Gross Enrolment Ratio {Higher Education(18-24 Years)}	% of SC students enrolled in a given school year	Gross Enrolment Ratio (GER) is the total enrolment of pupil in grade or cycle or level of education, regardless of age, expressed as percentage of the corresponding eligible official age-group population in a given school year.	Percentage	This data is collected from the MOHRD

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2	<p>(1.2.1) Release of budgeted amount</p> <p>(1.2.2) No. of beneficiaries-BPL SCs</p> <p>(1.2.3) Percentage of beneficiaries who could cross the poverty line after having availed the financial assistance during 2007-08(Special Central Assistance for SCSP for income generating activities)</p>	<p>This indicator will measure total amount of Central Assistance released to the States for implementing the Schemes through SCA to SCSP, the no. of beneficiaries covered and percentage of those who could cross the poverty line after availing the assistance, after an interval of five years.</p>	-	<p>Amount of rupees in crore, number of beneficiaries covered and percentage of those who could cross the poverty line</p>	<p>Special Central Assistance (SCA) to Scheduled Castes Sub Plan (SCSP) is a central sector scheme, under which 100% grant is given to the States/UTs, as an additive to their Scheduled Castes Sub Plan (SCSP). The Scheme provides a thrust to family oriented schemes of economic development of SCs who are below the poverty line. The Scheme is at an advanced stage of revision and average rate of subsidy is proposed to be enhanced by 5 times.</p>
3	<p>(1.3.1) Release of budgeted amount</p> <p>(1.3.2) No. of beneficiaries- Pre-matric SC students</p> <p>(1.3.3) Gross Enrolment Ratio (Classes IX to XII) (14 to 18 years)</p>	<p>This indicator will measure total amount of Central Assistance released to the State/UTs under the Scheme and the students covered.</p>	<p>Gross Enrolment Ratio (GER) is the total enrolment of pupil in grade or cycle or level of education, regardless of age, expressed as percentage of the corresponding eligible official age-group population in a given school year</p>	<p>Amount of rupees in crore and Number of students benefitted, and percentage</p>	<p>The objective of the scheme is to support parents of SC children for education of their wards studying in classes IX and X so that the incidence of drop-out, especially in the transition from the elementary to the secondary stage is minimized.</p>

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4	(1.4.1)Raising the paid up Capital of NSFDC &NSKFDC	This indicator will measure total amount of Central Assistance released to the two Corporations	-	Amount of rupees in crore	<p>Budgeted equity to NSFDC and NSKFDC is released. The broad objective of NSFDC/NSKFDC is to provide financial assistance in the form of concessional loans to Scheduled Castes families and those engaged in Manual Scavenging. Skill-cum-entrepreneurial training is provided to the youth of the target group, living below Double the Poverty Line.</p> <p>The broad objective of NSKFDC is to provide financial assistance in the form of concessional loans to the families of SafaiKaramcharis, and skill-cum-entrepreneurial training to the youth of the target group</p>
5	<p>(1.5.1) % of Manual Scavengers identified and rehabilitated by giving one time Central assistance</p> <p>(1.5.2) % of Manual Scavengers identified and assisted for taking up self employment ventures under SRMS</p>	This indicator will measure the percentage of Manual Scavengers to whom one-time cash assistance has been given and the percentage of total manual Scavengers who could be financially assisted for taking up self employment ventures	--	%	State Governments have to identify the Manual Scavengers. Under the Scheme, identified beneficiaries are provided loan, at subsidized rate of interest (4-6% per annum), and credit linked capital subsidy

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6	(1.6.1)Release of BE amount for implementing the Acts (1.6.2) Total number of inter Caste marriages to be incentivised under the Scheme (1.6.3) Number of Exclusive Special Courts set up	Release of financial assistance to the State governments/UTs for implementation of the PCR &PoA Acts, the number of inter caste marriages, incentivised under the Scheme and to set up Exclusive Special Courts.	--	Amount of rupees in crore and Numbers	The Scheme is demand driven
7	(1.7.1)Submission of the Cabinet Note to replace SCs & STs (PoA) Amendment Ordinance, 2014 by a Bill & its introduction in Parliament	Submission of the Cabinet Note to replace SCs & STs (PoA) Amendment Ordinance, 2014 by Bill and its introduction in Parliament	--	Date	--
8	(1.8.1) Submission of the Note for the Cabinet to carry out certain modifications in the lists of Scheduled castes of the States of Kerala, Madhya Pradesh, Odisha, Tripura and Sikkim	(1.8.1) Submission of the Note for the Cabinet to carry out certain modifications in the lists of Scheduled castes of the States of Kerala, Madhya Pradesh, Odisha, Tripura and Sikkim.	--	Date	--
9	(1.9.1) Number of new Fellows selected for award of scholarship during 2014-15 under RGNF Scheme	This indicator will measure the number of students selected in RGNF Scheme	--	Numbers	The Scheme is being implemented by the University Grants Commission.
10	(1.10.1) Submission of Note for the Cabinet Committee on Economic Affairs for Expansion of the Pilot Scheme of Pradhan Mantri Adarsh Gram Yojana	Submission of Note for the Cabinet Committee on Economic Affairs to expand the coverage of the Scheme	--	Date	--

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11	(2.1.1) Release of budgeted amount (2.1.2) Coverage of post-matric OBCs students	This indicator will measure total amount of central assistance released to the states and UTs for award of post-matric scholarship to OBCs students	--	Rupees in Crore	It is observed that State Govts/UTs submit their proposals in the latter half of the Financial Year. The Ministry releases the GIA only if the proposals are complete in all respects.
12	(2.2.1) Release of budgeted amount (2.2.2) augmentation of hostel capacity	This indicator will measure total amount of central assistance released to the States, UTs and Central Universities for construction of hostels for OBC boys and girls	--	Amount of rupees in crore	On account of certain deficiencies in the Scheme, not many proposals are forth coming from States/UTs. The Scheme is presently under revision.
13	(2.3.1) Release of budgeted equity support to NBCFDC	This indicator will measure the quantum of support by the Ministry of Social Justice & Empowerment to the NBCFDC	--	Amount of rupees in crores	--
14	(3.1.1) Release of budgeted amount of Rs 51 cr to identified implementing agencies	This indicator will measure the amount of financial assistance released to the voluntary organizations for the implementation of the Scheme of IPOP	Providing financial assistance to the Voluntary Organisations for Old Age Homes, Day Care Centres, Mobile Medical Units etc	Amount of rupees in crore	It is observed that State Govts/UTs submit their proposals in the latter half of the Financial Year. This delays the timely processing of the proposals.
15	(4.1.1) Release of budgeted identified implementing agencies	The GIA is released to Voluntary Organizations/NGOs and other eligible agencies for setting up or running IRCAs/RRTCs/ACDCs under the scheme of Prevention of Alcoholism and Substance (Drug Abuse) to serve the victims	Providing financial assistance to the Voluntary Organisations for setting up or running IRCAs/RRTCs/ACDCs under the Scheme of	Amount of rupees in crore	It is observed that State Govts/UTs submit their proposals in the latter half of the Financial Year. The Ministry releases the GIA only if the proposals are complete in all respects including submission of Utilisation Certificates of the grant given earlier. The deficiency noticed, if any, is

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		of alcoholism and drug abuse.	Prevention of Alcoholism and Substance (Drug) Abuse		communicated the NGOs and the process is cumbersome.
16	Development / Empowerment of Transgender Persons and beggars	Educational, economic and social welfare of transgender persons and beggars		No of persons benefitted	The scheme will be mostly demand driven and the dependency on NGOs/State governments will continue to exist

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Section5

Specific Performance Requirements from other Departments that are critical for delivering agreed results

Sr. No.	Location type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this Organisation	Justification for this Requirement	Please Quantify your requirement from this Organisation	What happens if your requirement is not met
1	2	3	4	5	6	7	8	9	10
1		All States and UTs having SC population	State/UT Government	Department of the States/UTs dealing with the development of SCs	(1.1.1), (1.2.1), (1.3.1), and (1.6.1) Release of full budgeted amount	Furnishing complete proposal seeking central assistance	States/UTs and the implementing agencies	Full budgeted amount	Central assistance would not be released and consequently, target will not be achieved

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					<p>(1.1.2), (1.2.2),(1.2.3), (1.3.2), (1.5.1), (1.5.2),(1.6.2), (1.6.3) and (1.9.1)No. of beneficiaries covered</p> <p>Timely disbursement of scholarship to students, release of subsidy to the eligible beneficiaries and percentage of those who could cross the poverty line after availing the assistance, after an interval of five years.</p> <p>Onetime cash assistance to benefitted Manual Scavengers and the percentage of total manual Scavengers who could be financially assisted for taking up self employment ventures,</p> <p>The number of inter caste marriages, incentivised and Exclusive Special Courts set up under the PCR &</p>	States/UTs and the implementing agencies	Entire Physical target	Target of the number of beneficiaries covered under the Scheme would not be achieved
--	--	--	--	--	--	--	------------------------	--

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						PoA Acts.			
					(1.1.3) and (1.3.3) Gross Enrolment Ratio	Maximum number of students of the target group are enrolled for higher education/ classes IX &X.	States/UTs and the implementing agencies	Enrolment of students in educational Institutions as per target	Target would not be achieved.
2		-	Corporations	NSFDC & NSKFDC	(1.4.1) Release of budgeted equity	Furnishing complete proposal seeking equity support	Equity is released to the corporations to implement their Schemes	Financial Target of the Scheme	Target would not be achieved.
3	Policy Issues	-	-	Concerned Central Ministries/ Departments / Organizations & Public	(1.7.1), (1.8.1) and (1.10.1) Submission of Cabinet Notes for consideration of the Cabinet	Receipt of comments	It is mandatory as per guidelines of preparation of Cabinet Notes.	Within Time-Schedule of submission of the Cabinet Note	New policies would not be finalised.
4		All States and UTs except those having no OBC population	State/UT Government	Departments of the States/UTs dealing with development of OBCs.	(2.1.1) , (2.1.2) and (2.2.1) (2.2.2)	Furnishing complete proposal seeking central assistance	States/UTs are the implementing agencies.	Full budgeted amount.	Central assistance does not get released and corresponding targets are not achieved.

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5	Central Assistance is released to the State Governments / NGOs	All States and UTs	State/UT Governments/voluntary organisations		(3.1) Release of GIA to Voluntary Organisations for Old Age Homes, Day Care Centres, Mobile Medical Units, etc. under the Scheme 'Integrated Programme for Older Persons (IPOP)'	Furnishing complete proposal seeking central assistance	States/UTs are required to inspect NGOs and then recommend proposals to the Ministry.	All proposals of NGOs	"
6	Prevention & Treatment of Alcoholism and Substance Abuse (Drugs);				(4.1), (4.2) Release of GIA to Voluntary Organisations for Treatment of Alcoholism and Substance Abuse	Furnishing complete proposal seeking central assistance	States/UTs are required to inspect NGOs and then recommend proposals to the Ministry.	All proposals of NGOs	"

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Section 6

Outcome/Impact of Activities of the Ministry/Department

Sl. No.	Outcome/ Impact of/ Department/ Ministry	Jointly responsible for influencing this outcome with Deptt./ Ministries	Success/ Indicator	Unit	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
1	2	3	4	5	6	7	8	9	10	11	12
1	Educational development of SCs	1. Ministries of Statistics and Programme Implementation, Planning (Planning Commission), Human Resource development, State Governments/UTs.	Gross Enrolment Ratio (18-24 years)	%	11.5	12.0	NA	NA	NA	NA	NA
			Gross Enrolment Ratio (Classes IX to XII) (14 to 18 years)	%	42.11	51.88	54.9	56.50	57.9	NA	NA
	Economic development of SCs	State Governments/ UT Administrations	#Percentage of beneficiaries assisted who could cross the poverty line after having availed the financial assistance during the year 2007-08	%	35	38	40	42	Not applicable	Not applicable	Not applicable
			*% of Manual Scavengers identified and assisted for taking up self-	%	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	22.5

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			employment ventures under SRMS								
	Improvement in Selected Human Development indices of SCs	All the Central Ministries/Departments implementing Scheduled Caste Sub Plan, Planning (Planning Commission), Ministry of Finance and State Governments/ UT Administrations	Education Index	Unit less	NA	NA	NA	0.51	NA	NA	0.52
			Income Index	Unit less	NA	NA	NA	0.17	NA	NA	0.18
2	Educational and Economic development and Social Empowerment of OBCs	HUPA, W&CD, MSME, S&PI, Planning Commission, Agriculture, HRD, Health & Family Welfare, Drinking water supply, RD, State Governments and Uts	Education Index among OBCs	Unit less	NA	NA	NA	0.58	NA	NA	NA
			Income index among OBCs	Unit less	NA	NA	NA	0.22	NA	NA	NA
3	Support to Senior Citizens by way of their Maintenance, Welfare, Security, Health Care and productive, independent living;	Women & Child Development, MSME, Statistics and Programme Implementation, Planning (Planning Commission), Ministry of Health, Delhi Police	Human Development Index for elderly	Unit less	NA	NA	NA	0.56	NA	NA	NA
4	Mainstreaming of Transgender persons	All Ministries of Govt. of India Departments and State Govts.	No. of Ministries/Departments who have included	Numbers	NA	NA	NA	NA	NA	NA	NA

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			Transgender Persons in their policies, programmes and schemes								
5	Rehabilitation of Drug Addicts	Ministry of Health, DOR, MHA, NCRB, NACO	No. of persons treated/ counselled	Numbers	NA	NA	NA	NA	NA	NA	NA
<p>NA: Not Available (Gross enrolment Ratio, Education and Income Index is not calculated every year)</p> <p>*Recently revised Self Employment and Rehabilitation of Manual Scavengers (SRMS) is being implemented from December, 2013 which is in consonance with the Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 (MS Act, 2013)</p> <p># The beneficiaries assisted who could cross the poverty line after availing the financial assistance under the Scheme of SCA to SCSP can be assessed after a gap of at least/minimum three years period.</p>											

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VI. Revised Mandatory Success Indicators for 2014-15

S.no.	Objective	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
1	Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	2	Mar. 5 2015	Mar. 6 2015	Mar. 9 2015	Mar. 10 2015	Mar. 11 2015
		Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 3 2014	May 6 2014	May 7 2014
2	Enhanced Transparency / Improved Service delivery of Ministry/Department	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80
3	Reforming Administration	Update departmental strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014
		Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60
		Implement agreed milestones for implementation of ISO 9001	% of implementation	%	2	100	95	90	85	80
		% of Responsibility Centres with RFD in RFMS	Responsibility Centres covered	%	1	100	95	90	85	80

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S.no.	Objective	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60
4	Improve compliance with the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	.25	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	.25	100	90	80	70	60
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2014.	Percentage of outstanding ATNs disposed off during the year.	%	.25	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2014	Percentage of outstanding ATRs disposed off during the year.	%	.25	100	90	80	70	60

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S.no.	Objective	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
TOTAL WEIGHT=					15%					